

PARAMEDIC LICENSURE ACTIONS

7223

(New October 2015)

PURPOSE

7223.1

(New October 2015)

This policy section outlines the roles and responsibilities of the California Department of Forestry and Fire Protection (CAL FIRE) personnel regarding paramedic licensure actions.

The Emergency Medical Services Authority (EMSA) and Local Emergency Medical Services Agencies (LEMSAs) are responsible for providing oversight for paramedic licensure actions. CAL FIRE has no responsibility regarding licensure or licensure actions.

The California Health and Safety Code (H&SC) and the California Code of Regulations (CCR), Title 22, Division 9, regulate licensure actions.

The CAL FIRE Emergency Medical Services (EMS) Program will assist, if requested, the EMSA/LEMSA in paramedic licensure action investigations.

Licensure Action Investigations

Licensure action investigations are initiated when an allegation of improper conduct against a paramedic is levied and the improper conduct is substantially related to the qualifications, functions, or duties of the paramedic.

All licensure action investigations shall be conducted by EMSA as outlined in the California Government Code (GC), H&SC and the CCR, Title 22.

Paramedic Rights

Rights to Representation

All paramedics have a right to representation in circumstances that may lead to licensure action.

Disclosure

Information received from a criminal offender record information (CORI) search that may negatively affect employment, certification or licensure must be furnished to the applicant by the Certifying Entity.

Appeal Rights and Administrative Hearings

All license holders have the right to appeal any licensure action recommended by EMSA.

Should a CAL FIRE paramedic choose to appeal EMSA licensure action, the administrative hearing process will be initiated under the direction of the Office of Administrative Hearings. Refer to the 7200 CAL FIRE Emergency Medical Services Program Handbook, Appendix 1 for a link to the Office of Administrative Hearings for information regarding administrative hearings.

AUTHORITY

7223.2

(New October 2015)

- United States Constitution, Amendment 14
- United States Code, Title 29, Chapter 7, Subchapter II, National Labor Relations Act
- California Government Code, Division 3, Chapters 4 and 5, Division 4, Chapter 9.6, and Division 5, Chapter 7
- California Health and Safety Code, Division 2.5
- California Penal Code, Part 4
- California Code of Regulations, Title 22, Division 9
- California Emergency Medical Services Agency
- Governing California Local Emergency Medical Services Agency

RELATED POLICIES

7223.3

(New October 2015)

- 1000 CAL FIRE Personnel Handbook
- 7000 CAL FIRE Fire Operations Handbook
- 8500 CAL FIRE Cooperative Fire Services Handbook
- 9400 CAL FIRE Law Enforcement Procedures Handbook

DEFINITIONS

7223.4

(New October 2015)

Model Disciplinary Orders

Model Disciplinary Orders (MDOs) are Recommended Guidelines for Disciplinary Orders and Conditions of Probation that were developed by EMSA to provide a consistent and equitable discipline regarding paramedic licensure action. Refer to the 7200 CAL FIRE Emergency Medical Services Program Handbook, Appendix 1 for a link to the Paramedic MDOs.

Temporary Suspension Orders

Temporary Suspension Orders (TSOs) are issued by EMSA only if the license holder poses an imminent threat to the public's health and safety. TSOs temporarily and immediately suspend a license prior to and until an administrative law hearing can be held and final decision rendered. All paramedic TSOs generate from EMSA. LEMSAs and EMSA coordinate for all paramedic TSOs.

RESPONSIBILITIES

7223.5

(New October 2015)

Paramedic Licensed Employee

- Notifies immediate supervisor, EMSA, governing LEMSA, and immediate supervisor of any arrest and/or adjudicated court proceedings within three business days and in accordance with CAL FIRE policy and procedure
- Requests representation, if so desired
- Cooperates with EMSA/LEMSA investigatory staff during licensure action investigation

CAL FIRE Supervisor

- Makes notification(s), using established chain of command, of any formal complaints, arrests, or adjudicated court proceedings reported by paramedic employees under command
- Assists, as directed, with paramedic related issues

Unit/Program EMS Investigative Staff

- Assists EMSA/LEMSA investigatory staff as directed
- Coordinates with EMS Program as necessary

Unit/Program EMS Coordinator

- Notifies the EMS Program staff and Unit/Program Administrative Officer regarding any allegations levied against a CAL FIRE paramedic that may result in a licensure action

Unit/Program Administrative Officer

- Notifies EMS Program of any allegations levied against a CAL FIRE paramedic that may result in a licensure action

Unit Chief/Program Manager

- Ensures Unit/Program staff assist EMSA/LEMSA investigatory staff as needed
- Coordinates with EMS Program as necessary

Region Chief/Deputy Director

- Coordinates with EMSA/LEMSAs regarding paramedic investigatory issues
- Ensures Unit/Program investigatory staff assist EMSA/LEMSA investigatory staff as needed
- Takes action, as necessary, after notified of paramedic licensure issues

EMS Program Staff

- Assists EMSA/LEMSAs as needed with licensure actions investigations
- Coordinates with Regions/Units/Programs as needed

EMS Physician

- Assists EMSA/LEMSAs and EMS Program staff with EMS medical concerns to facilitate licensure action investigations as directed

EMS Program Manager

- Assists EMSA/LEMSAs to facilitate licensure action investigations as needed

EMS Program Chief

- Coordinates with EMSA/LEMSAs as necessary regarding paramedic licensure actions
- Directs EMS Program to assist EMSA/LEMSAs to facilitate licensure action investigations as needed

[\(see next section\)](#)

[\(see HB Table of Contents\)](#)