

## CHAPTER 6470 JOINT INVESTIGATION OF STAFF MISCONDUCT (No.21 May 2016)

### **POLICY** (No.21 May 2016)

6471

#### **Responsibility**

##### **All**

Management of conservation camps is a cooperative venture between CAL FIRE and CDCR. Successful management of the camp program requires mutual trust and professional leadership.

Often times, when allegations of staff misconduct are made, they can impact both departments. This impact can erode interagency relations and can lead to the breakdown of effective operation of the camp.

It shall be the policy of CAL FIRE and CDCR to jointly investigate all allegations of misconduct by employees associated with the management and operation of the conservation camp, when the allegations cross departmental lines (allegations by CDCR against a CAL FIRE staff, and vice versa). In such cases, both departments shall be provided the opportunity to participate in the investigation as an equal partner. This will assure the investigation is completed to the satisfaction of both departments.

One report shall issue from the joint investigation which will be signed by the senior investigator of each department. The lead agency will retain the original report and the other participating department will have a copy.

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