



Fire Protection Training

Procedures Handbook 4300

ORIENTATION

TOPIC: Labor Organizations

TIME FRAME: 30 Minutes

LEVEL OF INSTRUCTION:

BEHAVIORAL OBJECTIVE:

Condition: A written quiz

Behavior: The student will identify Fire Service Labor Organizations and their contributions to the fire service

Standard: With a minimum of 70% accuracy

MATERIALS NEEDED:

- Chalkboard
- Chalk
- Appropriate visual aids
- Audio visual equipment,
- Memoranda of Understanding (MOU)

REFERENCES:

- Publications of Federated Fire Fighters of California
- Publications of the California Professional Firefighters Association
- California Labor Code, Sections 3212
- Bargaining Unit 8 Memorandum of Understanding

PREPARATION:

Because of the dangers inherent in fire service emergency operations and their concern for firefighter safety and well-being, labor organizations are valuable advocates and allies.



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LABOR ORGANIZATIONS

PRESENTATION	APPLICATION
<p>I. CALIFORNIA PROFESSIONAL FIREFIGHTERS ASSOCIATION (CPFA)</p> <p>A. Instrumental in Establishing the Heart, Lung, and Cancer Laws Related to Firefighters.</p> <ol style="list-style-type: none"> 1. Presumptive law if the firefighter manifests any of the above diseases presumed to be job connected. <p>B. State Retirement System.</p> <ol style="list-style-type: none"> 1. Public Employees Retirement System (PERS) for safety members. 2. 2% at 50. 3. 2 1/2% at 55. 4. This system is one of the best in the state. 5. There are other retirement systems, i.e., private plans, local, city, and county plans. <p>C. Protective Clothing Supplied by the Employer (OSHA Regulations, CAC, Title 8).</p> <p>II. LABOR ORGANIZATIONS</p> <p>A. Federated Firefighters of California, A.F.L.-C.I.O.</p> <ol style="list-style-type: none"> 1. Instrumental in establishing: <ol style="list-style-type: none"> a. Shorter hours. b. From 72 hours per week to 53 hours per week. 	<p>NOTE: Instructor is cautioned not to get too deep in explanation of the retirement formulas</p>



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LABOR ORGANIZATIONS

SUMMARY:

These organizations are of benefit to firefighters and it is in your best interest to become familiar with them.

EVALUATION:

A written quiz.

ASSIGNMENT:

To be determined by instructor(s).