

**PERMISSIVE REINSTATEMENT  
AFTER NON-PUNITIVE TERMINATION**

**4176**

(October 2003)

Government Code Section 19140 provides that, when an employee who received a non-punitive termination again meets the requirements for continuing employment in a position, the employee shall be eligible for permissive reinstatement.

Requests for permissive reinstatements made under this provision require the approval of the Region Chief. A reinstating employee must successfully pass the final-year written and/or performance exam(s) prior to the effective date of reinstatement.

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