

CALIFORNIA FIRE FIGHTER JOINT APPRENTICESHIP COMMITTEE (CFFJAC) 4120

(No. 6 February 2007)

The California Fire Fighter Joint Apprenticeship Committee (CFFJAC) is an organization whose purpose is to establish and maintain an organized, planned system of apprenticeship, recruitment, and training conducted as a joint labor and management undertaking. As such, the CFFJAC has adopted and/or developed training programs for most full-time occupations within the California Fire Services.

The CFFJAC is responsible for the administration of the standards for the CFFJAC Program in accordance with the Department of Industrial Relations, Division of Apprenticeship Standards. The California State Fire Marshal, on behalf of fire service management, and the California Professional Firefighters, affiliated with the International Association of Fire Fighters, AFL-CIO, on behalf of employee organizations/unions, sponsors the CFFJAC. This committee is composed of fourteen members, seven of whom represent labor and are appointed by the California Professional Firefighters and seven of whom represent management and are appointed by the California State Fire Marshal.

The CFFJAC's primary goals are to improve the quantity and quality of training for professional firefighters and to support equal opportunity in the fire service by assisting local departments' equal opportunity/affirmative action plans. The CFFJAC emphasizes the value of recruiting well trained and qualified firefighting personnel from the ranks of underrepresented and target groups. The program reaches out to all areas of society because firefighters protect all of society.

Each participating department, with the support of its Union or Association, subscribes to the CFFJAC apprenticeship program through a Subscription Agreement. The purpose of the CAL FIRE agreement is to clearly define areas of responsibility and authority between CFFJAC, CAL FIRE management and CDF Firefighters. As a part of the subscription agreement, the operating plan defines duties and financial responsibility for services provided by CFFJAC and CAL FIRE. The CFFJAC program address is:

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