

## RESOURCE MANAGEMENT TRAINING GUIDE - FORESTER I

(No. 14 March 2001)

### MINIMUM QUALIFICATIONS

#### Either I

Two years of experience performing the duties of a Forestry Assistant II in the California state service.

#### or II

One year of experience performing the duties of a Forestry Assistant II in the California state service and six months of forestry work requiring professional skill. (Graduation from college with specialization in forestry, range management or a closely related natural resource field may be substituted for the six months of forestry work.)

#### or III

Experience: Either

1. Three years of experience in the California state service performing forestry work requiring professional skill, fire prevention, or supervising fire suppression work in a class comparable in level to Forestry Assistant II.

or

2. Two years of experience in forestry work requiring professional skill involving one of the following: management of a forest area; appraising forest resources; harvesting forest products; regulating forest practices controlling forest pests; reforestation or tree nursery production urban forestry; or range and watershed management duties. (Graduate work in forestry may be substituted for up to one year of the required experience on a year-for-year basis.)

and

Education: Equivalent to graduation from college with specialization in forestry, range management or a closely-related natural resource field. (Additional qualifying experience may be substituted for up to two years of the required education on a year-for-year basis.)

INDIVIDUAL PROFESSIONAL TRAINING - FORESTER I							
Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

**JOB REQUIRED**

***Job Required Within First Year - Forester I***

Basic Fire Academy BFC 1A Orientation/ basic admin	44	CDF Academy	Probationary requirement	SPB Job specification	One time training	Hazmat 1 <sup>st</sup> responder; CDF FFI basic	(*)
I-200 Basic ICS	[12]	CDF Academy	Required prior to filling any ICS position	CDF Policy	One time training	none	
EEO/ Sexual Harassment	[2]	Academy, Unit	2 hr upon appointment	CDF Policy Mandated	4 hours annually	none	(*)
Basic Fire Academy BFC 1B Fire fighting skills	126	CDF Academy	Probationary requirement	SPB Job specification	One time training	Hazmat 1 <sup>st</sup> responder; CDF FFI basic	(*)
Self Contained Breathing Apparatus (SCBA)	[3]	CDF Academy	Prior to response	Mandated CCR Title 8 Section 3401 (b) (1)	annual evaluation	none	
Confined Space	[40]	CDF Academy	Prior to response	Mandated CCR Title 8 Section 5157	Annual hands on drill	none	
Basic Fire Academy BFC 2A Driver Operator training	133.5	CDF Academy	Probationary requirement	SPB Job specification	One time training	Hazmat 1 <sup>st</sup> responder; CDF FFI basic	(*)
Defensive Driver	[4]	CDF Academy	Prior to response	SAM Required for frequent operation of any vehicle on state business	4 hours every 4 years	CA Driver's license	
Basic Fire Academy BFC 2B Skills Application	131	CDF Academy	Probationary requirement	SPB Job specification	One time training	BFC 1A, 1B, and 2A	(*)
Intermediate Wildland Behavior S290	[32]	CDF Academy	Within initial training	Required	One time training		
Wildland Firefighter Survival	[8]	CDF Academy	Within one year of hire	CDF Policy	One time training	None	
Communicable Disease Awareness	[2]	Unit	Within 1 year of initial hire	Mandated - CLC 5193(3) (5) CFR 1910.1030	Annual - 1 hour (min)	None	

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Hazardous Materials First Responder-Operational	24	Unit	within one year of hire	OSHA requirements under 29 CFR 1910.120 and the CCR Title 8, Section 5192. All Haz Mat responders (i.e. fire, law enforcement, health & private industry) must have at least this level of training.	8 Hours annually	None	
First Responder Medical — CDF	46	Unit	Prior to response	H & S, CCR Title 22	24 hours every 2 years	Public Safety - CPR	
Sudden Infant Death Syndrome	[1]	Unit	Within 1 year of initial hire	Mandated - H&S 1797.192 SB 1068	One time training	None	
Elderly Abuse W&I 15630	[1]	Unit	Within 1 year of initial hire	Mandated - W&I 15632	One time training	None	
Public Safety CPR - CDF	8	Unit	Prior to response	Mandated - H.S. Code, CCR Title 22	4 hours every 2 years	None	
Inmate Orientation	4	Unit	Unit option	Required	Once	None	

**516.50 Total Hours Job Required Within First Year - Forester I**

**Job Required Within Second Year - Forester I**

Communicable Diseases/Bloodborne Pathogens Refresher	1	Unit	After initial training	Mandated-CLC 5193(3) (5), CFR 1910.1030	Annual refresher (1 hour minimum)	None	
Technical Report Writing	24	Unit	Within 2 years of appointment	Required	Once	None	*

**25 Total Hours Job Required Within Second Year - Forester I**

**Job Required Within Third Year - Forester I**

First Responder Medical - Refresher	24	Academy	After initial training	Mandated-H&S Code Title 22	every 2 years (24 hour refresher)	Public Safety - CPR	
Public Safety - C.P.R. Refresher	4	Unit	After initial training	Mandated-H&S Code Title 22	4-8 hours refresher every 2 years	None	
Communicable Diseases/Bloodborne Pathogens Refresher	1	Unit	After initial training	Mandated-CLC 5193(3) (5), CFR 1910.1030	Annual refresher (1 hour minimum)	None	

**29 Total Hours Job Required Within Third Year - Forester I**

**Job Required Within Fourth Year - Forester I**

California Environmental Quality Act (CEQA) Training	24	Unit	Within 4 years of appointment	Required	Once	None	*
Communicable Diseases/Bloodborne Pathogens Refresher	1	Unit	After initial training	Mandated-CLC 5193(3) (5), CFR 1910.1030	Annual refresher (1 hour minimum)	None	

**25 Total Hours Job Required Within Fourth Year - Forester I**

**Job Required Within Fifth Year - Forester I**

First Responder Medical - Refresher	24	Academy	After initial training	Mandated-H&S Code Title 22	every 2 years (24 hour refresher)	Public Safety - CPR	
Public Safety - C.P.R. Refresher	4	Unit	After initial training	Mandated-H&S Code Title 22	4-8 hours refresher every 2 years	None	
Communicable Diseases/Bloodborne Pathogens Refresher	1	Unit	After initial training	Mandated-CLC 5193(3) (5), CFR 1910.1030	Annual refresher (1 hour minimum)	None	
Defensive Driver's Training	4	Unit	Within first 4 years of employment	SAM — Required for frequent operation of any vehicle on state business	4 hours Every 4 years	Valid California Driver's License	(3)

**33 Total Hours Job Required Within Fifth Year - Forester I**

**Job Required Unit option - Forester I**

HazMat I.C.	24	Region	Prior to response	CDF Policy	Annual refresher every 5 years	None	(*)
Archeological Training For Resource Professionals	24	Regional	Unit option	Required-CR Title 14 Sections 929, 949, 969 Forest Practice Rules	Every 5 years	None	
Dealing with Difficult People	8	Unit	Unit option	CDF Policy	Once	None	(*)
Incident Management 2	32	Unit	Unit option	CDF Policy			(*)
Incident Management 3	32	Region	Unit option	CDF Policy	Once	IM 2	(*)
Leadership Fundamentals	40	Region	Unit option	CDF Policy	Once	None	(*)
Conflict Management	16	Unit	Unit option	CDF Policy	Once	None	(*)
Forest Insect Disease Identification & Mgmt	24	Unit	Unit option	CDF Policy	Unit option	None	(*)

**200 Total Hours Job Required Unit option - Forester I**

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**JOB ENHANCEMENT**

Fire Instructor 1A	40	Region	Unit option	Recommended	Once	None	
Fire Instructor 1B	40	Region	Unit option	Recommended	Once	None	
Intermediate Fire Behavior (S-290)	32	Region	Unit option	Recommended	Once	None	
Registered Professional Forester (RPF) Certification			N/A				
P.O.S.T. Basic Academy	520	Academy	Unit option	Recommended	Once		
Peace Officer Continued Professional Training (CDF Refresher)	24	Academy	Every 2 years	Recommended	Every 2 years		(1)
Peace Officer Continued Professional Training (Local Refresher)	24	Unit	Alternates with POST CPT at Academy	Recommended	Every 2 years		(1)
How to conduct On-The-Job Training Design	8	Unit	Unit option	Recommended	Once		
Leadership Development	40	Academy	Unit option	Recommended	Once		(2)
Management Development	40	Academy	Unit option	Recommended	Once	Leadership Development	(2) (3)
Cactus/Cryptos	24	Unit	Unit option	Recommended	Once		

**792 Total Hours Job Enhancement Training**

- NOTES:
- (\*) = New Department policy
  - (---) = Subject Area Taught in the Course Listed Above
  - (1) = Required if appointed as a Peace Officer
  - (2) = Required if appointed as a supervisor
  - (3) = See CDF Policy 6750 Part of CDF Chief Officer College

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