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MULTI-AGENCY COORDINATING SYSTEM (MACS)
MACS GROUP COORDINATOR (MCCO)

**Prerequisite Experience:**
Assistant Chief or above

**Required Training:**
- I-400 Advanced ICS
- C-402 Liaison/Agency Representative

**Recommended Training:**
- M-480 M.A.C. Group Coordinator

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
None

**Other Positions Meeting Currency:**
None
AREA COMMANDER (ACDR)

**Prerequisite Experience:**
Incident Commander, CAL FIRE IMT Type 1
Agency Administrator
Assistant Incident Commander, or Assistant Area Incident Commander Plans, or Assistant Area Incident Commander Logistics

**Required Training:**
Same as Incident Commander on CAL FIRE IMT Type 1
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

**Recommended Training:**
S-620 Area Command

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Incident Commander on IMT
Assistant Area Incident Commander
Agency Administrator on Type 1 Incident
S-620 Area Command Cadre Member
Area Command exercise participant
AREA COMMAND – AVIATION COORDINATOR (ACAC)

**Prerequisite Experience:**
Air Operations Branch Director (AOBD) on a CAL FIRE Incident Management Team for 3 years
Air Tactical Group Supervisor (ATGS) on a minimum of three Type 1 incidents

**Required Training:**
Air Operations Branch Director – CAL FIRE Type 1
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

**Recommended Training:**
S-620 Area Command

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Air Operations Branch Director (AOBD) – CAL FIRE Type 1 Incident
ASSISTANT AREA COMMAND – PLANNING (ACPC)

Prerequisite Experience:
Planning Section Chief – CAL FIRE IMT Type I

Required Training:
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:
S-620 Area Command

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Planning Section Chief – CAL FIRE IMT Type I (PSC1)
Assistant Area Incident Commander
S-620 Area Command Cadre Member
Area Command exercise participant
ASSISTANT AREA COMMAND – LOGISTICS (ACLC)

Prerequisite Experience:
Logistics Section Chief (LSC1) – CAL FIRE IMT Type 1

Required Training:
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:
S-620 Area Command

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Logistics Section Chief (LSC1) – CAL FIRE IMT Type I
Assistant Area Incident Commander
S-620 Area Command Cadre Member
Area Command exercise participant
INCIDENT COMMANDER – TYPE 1 (IMT1)

**Prerequisite Experience:**
Incident Commander - Type 2 (IMT2)  
Certification in one of the Command Staff and one of the General Staff positions or two General Staff positions (Type 1)

**Required Training:**
S-420 Command & General Staff (within one year of team appointment)  
S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

**Recommended Training:**
S-420 Command and General Staff (if not appointed to a team)  
S-520 Advanced Incident Management or Complex Incident Management Course, or Advanced All Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)  
ICS MC - 120 Multi-Casualty Operations Systems  
State Fire Marshal Chief Officer Certification  
NFA Executive Fire Officer (EFO)  
CAL FIRE Chief Officer Academy

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Incident Commander Type 2 (IMT2)  
Any General Staff Type 1 position

---

1 The same PTB is used for both IMT1/IMT2. The PTB only needs to be completed once for Type 1 or 2.
INCIDENT COMMANDER – TYPE 2 (IMT2)

Prerequisite Experience:
Incident Commander - Type 3 (IMT3)
Certification in a General Staff position (Type 2)

Required Training:
S-400 Incident Commander

Recommended Training:
S-420 Command and General Staff
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM) (TBD)
State Fire Marshal Chief Officer Certification
NFA Executive Fire Officer
CAL FIRE Chief Officer Academy

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)^2

Currency Requirement:
5 Years

Other Positions Meeting Currency:
Any General Staff Type 1 position

^2The same PTB is used for both IMT1/IMT2. The PTB only needs to be completed once for Type 1 or 2.
INCIDENT COMMANDER – TYPE 3 (IMT3)

**Prerequisite Experience:**
Incident Commander – Type 4 (IMT4)
Division/Group Supervisor (DIVS)

**Required Training:**
CAL FIRE Incident Management 3
S-390 Introduction to Wildland Fire Behavior Calculations
Hazardous Materials Incident Commander or Command 2B

**Recommended Training:**
S-300 Extended Attack Incident Commander
Supervision 3
S-430 Operations Section Chief

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)\(^3\)

**Currency Requirements:**
5 years

**Other Positions Meeting Currency:**
DIVS

\(^3\)Completion of TYPE 4 PTB required prior to certification.
INCIDENT COMMANDER – TYPE 4 (IMT4)

Prerequisite Experience:
Engine Operator (ENOP)\(^4\) or Fire Crew Leader (FCLR)

Required Training:
None

Recommended Training:
S-200 Initial Attack Incident Commander
CAL FIRE Incident Management 2

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)\(^5\)

Currency Requirements:
5 years

Other Positions Meeting Currency:
ENOP
FCLR

\(^4\) CAL FIRE employees are qualified to act as IMT4 upon graduation from COA, or equivalent.

\(^5\) Completion of TYPE 4 PTB required prior to certification.
PUBLIC INFORMATION OFFICER – TYPE 1 (PIO1)

**Prerequisite Experience:**
Public Information Officer Type 2 (PIO2)

**Required Training:**
- S-403 Information Officer
- S-290 Intermediate Wildland Fire Behavior
- S-420 Command & General Staff (within one year of team appointment)
- S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

**Recommended Training:**
- Complex Incident Management or equivalent
- S-420 Command and General Staff (if not appointed to a team)
- S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Public Information Officer-Type 2 (PIO2)
PUBLIC INFORMATION OFFICER – TYPE 2 (PIO2)
PUBLIC INFORMATION OFFICER – PIOF

Prerequisite Experience:
None

Required Training:
S-203 Introduction to Incident Information

Recommended Training:
S-190 Introduction to Wildland Fire Behavior

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
None
LIAISON OFFICER (LOFR)

Prerequisite Experience:
Incident Commander Type 2 (IMT2)
Unit, Region, Sacramento Duty Chief or CAL FIRE Agency Representative (AREP)

Required Training:
C-402 Liaison Officer/Agency Representative
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Agency Representative (AREP)
AGENCY REPRESENTATIVE (AREP)

Prerequisite Experience:
None

Required Training:
C-402 Liaison Officer/Agency Representative

Recommended Training:
S-420 Command and General Staff
S-520 Advanced Incident Management or Complex Incident Management Course

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Unit, Region or Sacramento Duty Chief
Incident Commander Type 2 (IMT2)
Liaison Officer (LOFR)
SAFETY OFFICER – TYPE 1 (SOF1)

Prerequisite Experience:
Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)
Safety Officer Type 2 (SFO2)

Required Training:
S-404 Safety Officer
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:
Hazardous Materials Incident Commander or Command 2B, State Fire Marshal
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team) or Advanced All-Hazard Incident Management (AAIM) (TBD)
S-390 Introduction to Wildland Fire Behavior Calculations

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Operations Section Chief (OSC1)
Operations Branch Director (OPBD)
Safety Officer – Type 2 (SOF2)
SAFETY OFFICER – TYPE 2 (SOF2)/SAFETY OFFICER, LINE (SOFR)

**Prerequisite Experience:**
Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)

**Required Training:**
S-390 Introduction to Wildland Fire Behavior Calculations
S-404 Safety Officer

**Recommended Training:**
S-420 Command and General Staff

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirements:**
5 years

**Other Positions Meeting Currency:**
Division/Group Supervisor (DIVS)
OPERATIONS SECTION CHIEF – TYPE 1 (OSC1)

Prerequisite Experience:
Division/Group Supervisor (DIVS)

Required Training:
Incident Management 3
S-430 Operations Section Chief
S-490 Advanced Fire Behavior Calculations
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management course or Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team appointment)

Recommended Training:
RX-341 Prescribed Fire Plan Preparation
Fire Command 2D – Planning for Large Scale Disasters
Haz-Mat IC or Fire Command 2B – Management of Major Hazardous Materials Incidents
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management Course (AAIM) (TBD) (if not appointed to a team)

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirements:
5 years

Other Positions Meeting Currency:
Operations Section Chief Type 2 (OSC2)
Operations Branch Director (OPBD)
Incident Commander Type 2 (IMT2)

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6 The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.
OPERATIONS SECTION CHIEF – TYPE 2 (OSC2)/OPERATIONS BRANCH DIRECTOR (OPBD)\textsuperscript{7}

**Prerequisite Experience:**
Division/Group Supervisor (DIVS)

**Required Training:**
CAL FIRE Incident Management 3
S-430 Operations Section Chief

**Recommended Training:**
Hazardous Materials IC or Fire Command 2B – Management of Major Hazardous Materials Incidents
Fire Command 2D – Planning for Large Scale Disasters
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Operations Section Chief Type 1 (OSCI)
Incident Commander Type 1 (IMT1) or Type 2 (IMT2)
Operations Branch Director (OPBD)

\textsuperscript{7}The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.
DIVISION/GROUP SUPERVISOR (DIVS)

**Prerequisite Experience:**
Incident Commander Type 4 (IMT4)

**Required Training:**
S-339 Division/Group Supervisor
S-390 Introduction to Wildland Fire Behavior Calculations
C-234 Intermediate Firing Operations
S-330 Strike Team Leader
CAL FIRE Incident Management 2

**Recommended Training:**
I-400 Advanced ICS
CAL FIRE Incident Management 3 or Command 2E - Wildland Fire Fighting Tactics

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Strike Team Leader Engine (STEN)
Strike Team Leader Crew (STCR)
STAGING AREA MANAGER (STAM)

Prerequisite Experience:
Firefighter Type 1 (FFT1) or above

Required Training:
J-236 Staging Area Manager job aid

Recommended Training:
I-300 Intermediate Incident Command System
S-248 Check-in/Status Recorder (SCKN)

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
None
STRIKE TEAM LEADER ENGINE (STEN)/TASK FORCE LEADER (TFLD)

**Prerequisite Experience:**
3 years as Engine Operator (ENOP)

**Required Training:**
- C-234 Intermediate Firing Operations
- S-330 Strike Team Leader
- CAL FIRE Certified Purchaser
- CAL FIRE Incident Management 2

**Recommended Training:**
- S-390 Introduction to Wildland Fire Behavior Calculations
- S-339 Division/Group Supervisor
- CAL FIRE Incident Management 3

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Any Strike Team or Task Force Leader
STRIKE TEAM LEADER CREW (STCR)

Prerequisite Experience:
1 year experience as a Fire Crew Leader (FCLR)

Required Training:
C-234 Intermediate Firing Operations
S-330 Strike Team Leader
CAL FIRE Certified Purchaser
CAL FIRE Incident Management 2

Recommended Training:
S-339 Division Group Supervisor
CAL FIRE Incident Management 3
S-390 Introduction to Wildland Fire Behavior Calculations

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Any Strike Team or Task Force Leader
STRIKE TEAM LEADER DOZER (STDZ)

**Prerequisite Experience:**
2 years as a CAL FIRE Dozer Operator or a qualified Dozer Leader (DOZL)

**Required Training:**
- C-234 Intermediate Firing Operations
- S-330 Strike Team Leader
- CAL FIRE Certified Purchaser
- CAL FIRE Incident Management 2

**Recommended Training:**
- CAL FIRE Incident Management 3
- S-339 Division Group Supervisor
- S-390 Introduction to Wildland Fire Behavior Calculations

**Physical Fitness:**
Arduous

**Trainee Requirement**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Any Strike Team or Task Force Leader
ENGINE OPERATOR (ENOP)

**Prerequisite Experience:**
Firefighter Type 1 (FFT1)

**Required Training:**
CAL FIRE Company Officer Academy (COA)\(^8\) or SubJAC approved equivalent

**Recommended Training:**
Completion of JAC Program or equivalent  
CAL FIRE Firefighter Academy (FFA)  
CAL FIRE Incident Management 2  
S-215 Fire Operations in the Wildland/Urban Interface or Fire Command 1C  
C-234 Intermediate Firing Operations

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG ENGB PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
Per 4036 policy

**Other Positions Meeting Currency:**
Single resource leader positions or above

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\(^8\) CAL FIRE COA meets or exceeds all NWCG training requirements for this position.
FIRE CREW LEADER (FCLR)

Prerequisite Experience:
Firefighter Type 1 (FFT1)

Required Training:
- CAL FIRE COA\(^9\) or equivalent
- Fire Crew Captain - Administration
- Fire Crew Captain - Operations
- S-212 Wildland Fire Chainsaws
- FC-212 Orientation Program

Recommended Training:
- Completion of JAC Program or equivalent
- CAL FIRE Firefighter Academy (FFA)
- CAL FIRE Incident Management 2
- I-300 Intermediate Incident Command System
- S-215 Wildland/Urban Interface or Command 1C or equivalent
- C-234 Intermediate Firing Operations

Physical Fitness:
Arduous

Trainee Requirement:
NWCG CRWB PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
Per 4036 policy

Other Positions Meeting Currency:
None

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\(^9\) CAL FIRE COA meets or exceeds all NWCG training requirements for this position
DOZER LEADER (DOZL)

Prerequisite Experience:
Firefighter Type 1 (FFT1)

Required Training:
S-232 Dozer Boss or equivalent
CAL FIRE Company Officer Academy (COA),¹⁰ Heavy Fire Equipment Operator Academy, or equivalent

Recommended Training:
S-290 Intermediate Wildland Fire Behavior
Technical Specialist - Hired Equipment

Physical Fitness:
Arduous

Trainee Requirement:
NWCG DOZB PTB accepted or CAL FIRE DOZL PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Single resource leader positions or above
CAL FIRE Heavy Fire Equipment Operator (HFEO) assignment

¹⁰ CAL FIRE COA meets or exceeds all NWCG training requirements for this position
FELLING LEADER (FELL)

**Prerequisite Experience:**
Certified Class B Faller
Firefighter Type 1 (FFT1)

**Required Training:**
CAL FIRE Company Officer Academy (COA)\(^{11}\) or equivalent
Technical Specialist - Hired Equipment

**Recommended Training:**
Certified Class C Faller

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG FELB PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Single resource leader positions

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\(^{11}\) CAL FIRE COA meets or exceeds all NWCG training requirements for this position
FIREFIGHTER TYPE 1 (FFT1)\textsuperscript{12}

\textbf{Prerequisite Experience:} \\
Successful Completion of Firefighter Type 2 (FFT2)

\textbf{Required Training:} \\
CAL FIRE Advanced Firefighter (AFF)

\textbf{Recommended Training:} \\
S-290 Intermediate Wildland Fire Behavior

\textbf{Physical Fitness:} \\
Arduous

\textbf{Trainee Requirement:} \\
CAL FIRE PTB

\textbf{Currency Requirement:} \\
CAL FIRE Returnee Firefighter

\textsuperscript{12} CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1
FIREFIGHTER TYPE 2 (FFT2)\textsuperscript{13}

**Prerequisite Experience:**
None

**Required Training:**
CAL FIRE Basic Firefighter (BFF)

**Recommended Training:**
CAL FIRE Advanced Firefighter (AFF)

**Physical Fitness:**
Arduous

**Training Requirement:**
None

**Currency Requirement:**
CAL FIRE Returnee Firefighter

\textsuperscript{13} CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1
AIR OPERATIONS BRANCH DIRECTOR (AOBD)

**Prerequisite Experience:**
Air Support Group Supervisor (ASGS)

**Required Training:**
S-470 Air Operations Branch Director (AOBD)

**Recommended Training:**
S-420 Command and General Staff (within one year of team appointment)
Incident Management 3

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 Years

**Other Positions Meeting Currency:**
Air Support Group Supervisor (ASGS)
AIR TACTICAL SUPERVISOR (ATSM) - AERIAL SUPERVISION MODULE

**Prerequisite Experience:**
Minimum three years assigned to an air attack base as a qualified Air Tactical Group Supervisor (ATGS)
S-374 Helicopter Coordinator (HLCO)

**Required Training:**
Aerial Supervision Module Course

**Recommended Training:**
CAL FIRE Incident Management 3
Air Tanker Base Manager
NAFA-National Aerial Firefighting Academy
S-372 Helicopter Management
Military Helicopter Manager (MHEM)
Crew Resource Management

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirements:**
3 years Aerial Supervision Module Recurrency
Annual Very Large Air Tanker proficiency training (VLAT)

**Other Positions Meeting Currency:**
None
AIR TACTICAL GROUP SUPERVISOR (ATGS)

Prerequisite Experience:
Division/Group Supervisor (DIVS)
Minimum five years wildland firefighting experience.
CAL FIRE Fire Captain
Minimum two years as a Fire Captain or above (any agency)

Required Training:
S-378 Aerial Supervision or C-378 Aerial Supervision

Recommended Training:
CAL FIRE Incident Management 3
Air Tanker Base Manager (ATBM)
NAFA 1 -National Aerial Firefighting Academy
NAFA 2 -National Aerial Firefighting Academy
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-374 Helicopter Coordinator
Military Helicopter Manager (MHEM)

Physical Fitness:
Moderate

Trainee Requirement:
CAL FIRE ATGS PTB (FC-252) or NWCG Aerial Supervision Task Book

Currency Requirements:
RT-378 Aerial Supervision Recurrency Workshop
3 Years, when assigned to an Air Operations position
Annual when not assigned to an Air Operations position

Other Positions Meeting Currency:
Air Tactical Supervisor (ATSM) - Aerial Supervision Module
Helicopter Coordinator (HLCO)
HELICOPTER COORDINATOR (HLCO)

**Prerequisite Experience:**
Division/Group Supervisor (DIVS) or CAL FIRE Helicopter fire pilot
Minimum 5 years wildland firefighting experience with 2 years as a Fire Captain or higher

**Required Training:**
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-378 Aerial Supervision or C-378 Aerial Supervision or CAL FIRE Helicopter Coordinator
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

**Recommended Training:**
S-375 Air Support Group Supervisor (ASGS)
S-371 Helibase Manager
Military Helicopter Manager (MHEM)

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE HLCO PTB

**Currency Requirement:**
RT-378 Aerial Supervision Recurrency Workshop
3 Years, when assigned to an Air Operations position
Annual when not assigned to an Air Operations position

**Other Positions Meeting Currency:**
Air Tactical Group Supervisor (ATGS)
Air Tactical Supervisor (ATSM)
AIR SUPPORT GROUP SUPERVISOR (ASGS)

**Prerequisite Experience:**
Helibase Manager (HEB1) or Air Tactical Group Supervisor (ATGS).
Division Group Supervisor (DIVS)

**Required Training:**
S-371 Helibase Manager (only needed if your path is through ATGS qualifications)
S-375 Air Support Group Supervisor
S-372 Helicopter Management or C-372 Helicopter Manager - Call When Needed

**Recommended Training:**
S-378 Aerial Supervision or C-378 Aerial Supervision
CAL FIRE Helicopter Coordinator
Military Helicopter Manager (MHEM)
Air Tanker Base Manager

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Air Operations Branch Director (AOBD)
Helibase Manager (HEB1)
AIR OPERATIONS

AIRCRAFT BASE RADIO OPERATOR (ABRO)

**Prerequisite Experience:**
Helicopter Crewmember HECM

**Required Training:**
None

**Recommended Training:**
Take Off and Landing Coordinator (TOLC) PTB

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG ABRO PTB

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Take Off And Landing Coordinator (TOLC)
HELIBASE MANAGER – TYPE 1 (HEB1)

**Prerequisite Experience:**
S-372 Helicopter Management

**Required Training:**
S-371 Helibase Manager

**Recommended Training:**
Military Helicopter Manager (MHEM)

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB TBD

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Air Support Group Supervisor (ASGS)
Agency Aviation Military Liaison (AAML)
Call When Needed Helicopter Manager (HCWN)
AIR TANKER BASE MANAGER (ATBM)

Prerequisite Experience:
Firefighter Type 1 (FFT1) or higher

Required Training:
CAL FIRE Air Attack Base Operations and Safety syllabus
CAL FIRE Air Tanker Base Manager

Recommended Training:
I-300 Intermediate ICS
S-371 Helibase Manager
Certified Purchaser

Physical Fitness:
Moderate

Trainee Requirement:
BLM/USFS PTB approved or CAL FIRE PTB (TBD)

Currency Requirements:
3 years

Other Positions Meeting Currency:
Local ATBM refresher
MAFFS Air Tanker Base Manager (MABM)
HELICOPTER CREWMEMBER (HECM)

**Prerequisite Experience:**
Firefighter Type 1 (FFT1)

**Required Training:**
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

**Recommended Training:**
CAL FIRE Air Rescue - Rescuer
S-270 Basic Air Operations
CAL FIRE Radio Use Program Text
Helicopter Deck Coordinator (DECK)
Helicopter Loadmaster (LOAD)
Helicopter Parking Tender (PARK)
Take off and Landing Coordinator (TLOC)

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG S-271 PTB, CAL FIRE C-271 PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
None
HELICOPTER DECK COORDINATOR (DECK)

**Prerequisite Experience:**
Helicopter Crew Member (HECM)

**Required Training:**
None

**Recommended Training:**
S-270 Basic Air Operations
S-371 Helibase Manager

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Helibase Manager Type 1 (HEB1)
HELICOPTER LOADMASTER (LOAD)

**Prerequisite Experience:**
Helitack Crewmember (HECM)

**Required Training:**
None

**Recommended Training:**
S-270 Basic Air Operations

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Helicopter Crewmember (HECM)
HELICOPTER PARKING TENDER (PARK)

**Prerequisite Experience:**
Helitack Crewmember (HECM)

**Required Training:**
None

**Recommended Training:**
S-270 Basic Air Operations

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Helicopter Crewmember (HECM)
HELICOPTER TAKE-OFF/LANDING COORDINATOR (TOLC)

**Prerequisite Experience:**
Helitack Crewmember (HECM)

**Required Training:**
CAL FIRE Radio Use Program Text

**Recommended Training:**
S-270 Basic Air Operations

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB (TOLC) or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Aircraft Radio Operator (ABRO)
SINGLE RESOURCE LEADER – HELICOPTER (HCLR)

Prerequisite Experience:
Minimum five years wildland firefighting experience
CAL FIRE Fire Captain
Minimum two years as a Fire Captain (any agency) or higher

Required Training:
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-339 Division/Group Supervisor

Recommended Training:
S-371 Helibase Manager
CAL FIRE Helicopter Coordinator
S-378 Aerial Supervision or C-378 Aerial Supervision
Military Helicopter Manager (MHEM)

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB (HMGB) accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
RT-372 HCWN Refresher
Military Helicopter Manager (MHEM)
CALL WHEN NEEDED HELICOPTER MANAGER (HCWN)

**Prerequisite Experience:**
Helicopter Crewmember (HECM)

**Required Training:**
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager

**Recommended Training:**
S-371 Helibase Manager

**Physical Fitness:**
Arduous

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirements:**
3 years
RT-372 Call When Needed Helicopter Manager Recurrency Course or
C-372 Call When Needed Helicopter Manager

**Other Positions Meeting Currency:**
Single Resource Leader – Helicopter (HCLR)
Military Helicopter Manager (MHEM)
MILITARY HELICOPTER MANAGER (MHEM)

**Prerequisite Experience:**
One year as Helitack Captain (HCLR),
   or Helicopter Coordinator (HLCO),
   or Air Attack Group Supervisor (ATGS),
   or Call When Needed Helicopter Manager (HCWN)

**Required Training:**
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety
CA Interagency Military Helicopter Firefighting Program
Agency Purchasing Certification Training (50k)

**Recommended Training:**
S-371 Helibase Manager
S-374 Helicopter Coordinator
S-378 Aerial Supervision or C-378 Aerial Supervision

**Physical Fitness:**
Arduous

**Trainee Requirement:**
CAL FIRE PTB

**Currency Requirements:**
Must attend interagency MHEM training every 3 years

**Other Positions Meeting Currency:**
NONE
MILITARY HELICOPTER MANAGER LIAISON (AAML)

**Prerequisite Experience:**
Military Helicopter Manager (MHEM)

**Required Training:**
CA Interagency Military Helicopter Firefighting Program

**Recommended Training:**
S-375 Air Support Group Supervisor
S-371 Helibase Manager

**Physical Fitness:**
Moderate

**Trainee Requirement:**
CAL FIRE PTB (AAML)

**Currency Requirements:**
Must attend interagency MHEM training every 3 years

**Other Positions Meeting Currency:**
None
AVIATION FUEL SPECIALIST (AFUL)

Prerequisite Experience:
Engine Operator (ENOP)

Required Training:
Valid driver’s license with endorsements
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety
NFPA 407 Standards for Aircraft Fuel Servicing

Recommended Training:
None

Physical Fitness:
Moderate

Trainee Requirement:
None

Currency Requirement:
3 years

Other Positions Meeting Currency:
None
MAFFS AIRTANKER BASE MANAGER (MABM)

**Prerequisite Experience:**
Air Tanker Base Manager (ATBM)

**Required Training:**
Interagency MAFFS Training Exercise

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
Must attend Interagency MAFFs Training Exercise every 2 years

**Other Positions Meeting Currency:**
None
MAFFS INFORMATION OFFICER (MAFI)

**Prerequisite Experience:**
Public Information Officer - Type 1 (PIO1)

**Required Training:**
Interagency MAFFS Training Exercise

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
Must attend Interagency MAFFs Training Exercise every 2 years

**Other Positions Meeting Currency:**
None
MAFFS LIAISON OFFICER (MAFF)

**Prerequisite Experience:**
Liaison Officer (LOFR)
Assistant MAFFS Liaison Officer (AMLO)

**Required Training:**
Interagency MAFFS Training Exercise

**Recommended Training:**
S-403 Information Officer
S-420 Command and General Staff Exercise

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
Must attend Interagency MAFFs Training Exercise every 2 year

**Other Positions Meeting Currency:**
None
ASSISTANT MAFFS LIAISON OFFICER (AMLO)

**Prerequisite Experience:**
Air Tanker Base Manager (ATBM) OR Air Tactical Group Supervisor (ATGS) or Air Operations Branch Director (AOBD) or Air Support Group Supervisor (ASGS)

**Required Training:**
Interagency MAFFS Training Exercise

**Recommended Training:**
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
S-420 Command and General Staff Exercise

**Physical Fitness:**
Moderate

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
Must attend Interagency MAFFs Training Exercise every 2 years

**Other Positions Meeting Currency:**
None
MILITARY HELICOPTER COORDINATOR (MLCO)

**Prerequisite Experience:**
Helicopter Coordinator (HLCO)
Military Helicopter Manager (MHEM)

**Required Training:**
None

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
Helicopter Coordinator (HLCO)
PLANNING
PLANNING SECTION CHIEF – TYPE 1 (PSC1)

**Prerequisite Experience:**
Situation Unit Leader (SITL)
Resource Unit Leader (RESL)

**Required Training:**
S-440 Planning Section Chief
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management or Advanced All-Hazard Incident Management (TBD) (within two years of team appointment)

**Recommended Training:**
S-339 Division Group Supervisor
S-490 Advanced Wildland Fire Behavior Calculations
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)
InciNet
Resource Ordering and Status System (ROSS) for IMT members

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Resource Unit Leader (RESL)
Situation Unit Leader (SITL)
RESOURCE UNIT LEADER (RESL)
RESOURCE UNIT LEADER INCINET (RESI)\(^{14}\)

**Prerequisite Experience:**
Status/Check-In Recorder (SCKN)

**Required Training:**
S-347 Demobilization Unit Leader/S-348 Resource Unit Leader
InciNet (for team appointment)

**Recommended Training:**
I-400 Advanced ICS (required for team appointment)
InciNet
Resource Ordering and Status System (ROSS) for IMT members

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Planning Section Chief (PSC1)
Demobilization Unit Leader (DMOB)

\(^{14}\) RESI requires InciNet training.
STATUS/CHECK-IN RECORDER (SCKN)
STATUS/CHECK-IN RECORDER INCINET

**Prerequisite Experience:**
None

**Required Training:**
S-248 Status/Check-In Recorder (SCKN)
InciNet (required for SCKI)

**Recommended Training:**
InciNet

**Physical Fitness:**
None

**Trainee Requirement:**
No

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
SITUATION UNIT LEADER (SITL)

Prerequisite Experience:
Field Observer/Display Processor

Required Training:
S-346 Situation Unit Leader
S-390 Introduction to Fire Behavior Calculations

Recommended Training:
I-400 Advanced ICS (for team appointment)
Geographic Information Systems Specialist
S-490 Advanced Wildland Fire Behavior Calculations
BEHAVE Plus

Physical Fitness:
Arduous

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Resource Unit Leader (RESL)
DISPLAY PROCESSOR (DPRO)

Prerequisite Experience:
None

Required Training:
S-245 Display Processor

Recommended Training:
NWCG Basic Land Navigation
S-244 Field Observer

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Field Observer (FOBS)
FIELD OBSERVER (FOBS)

**Prerequisite Experience:**
Firefighter Type 1 (FFT1)

**Required Training:**
- S-244 Field Observer/S-245 Display Processor
- S-290 Intermediate Fire Behavior
- CAL FIRE Firefighter Safety and Survival Level 1

**Recommended Training:**
- CAL FIRE Firefighter Safety and Survival Level 2

**Physical Fitness:**
Arduous

**Trainee Requirement:**
- NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
- 5 years

**Other Positions Meeting Currency:**
- Division Group Supervisor (DIVS)
REMOTE AUTOMATIC WEATHER SYSTEM TECHNICIAN (RAWS)

**Prerequisite Experience:**
Knowledge of the Remote Automatic Weather System

**Required Training:**
Remote Automatic Weather System program RAWS

**Recommended Training:**
None

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
None

**Other Positions Meeting Currency:**
None
DOCUMENTATION UNIT LEADER (DOCL)

Prerequisite Experience:
None

Required Training:
J-342 Documentation Unit Leader or C-342 Documentation Unit Leader (TBD)

Recommended Training:
I-400 Advanced ICS

Physical Fitness:
Light

Trainee Requirement:
None

Currency Requirement:
5 years

Other Positions Meeting Currency:
Situation Unit Leader (SITL)
Resource Unit Leader (RESL)
DEMOBILIZATION UNIT LEADER (DMOB)
DEMOBILIZATION UNIT LEADER INCINET (DEMI)

**Prerequisite Experience:**
Status/Check-In Recorder (SCKN)

**Required Training:**
S-349 Resources Unit Leader/Demobilization Unit Leader
InciNet for Unit Leaders (for team assignment)
InciNet (required for DEMI)

**Recommended Training:**
I-400 Advanced ICS (required for team assignment)
InciNet for Unit Leaders
Resource Ordering and Status System (ROSS) for IMT members

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Resource Unit Leader (RESL)
FIRE BEHAVIOR ANALYST (FBAN)

**Prerequisite Experience:**
Fire Behavior Technical Specialist (FBTS)

**Required Training:**
S-590 Fire Behavior Analyst

**Recommended Training:**
S-491 National Fire Danger Rating System
WIMS (Weather Information and Management System)
FARSITE (Fire Area Simulator)
RERAP (Rare Event Risk Analysis Program)

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
GEOGRAPHIC INFORMATION SYSTEM SPECIALIST (GISS)

**Prerequisite Experience:**
None

**Required Training:**
S-341 Geographic Information Systems Specialist  
Basic Arc GIS

**Recommended Training:**
S-190 Introduction to Wildland Fire Behavior  
S-244 Field Observer  
S-245 Display Processor  
S-290 Intermediate Wildland Fire Behavior

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Geospatial Fire Behavior Technical Specialist (GFTS)
TRAINING SPECIALIST (TNSP)

**Prerequisite Experience:**
None

**Required Training:**
S-445 Incident Training Specialist

**Recommended Training:**
None

**Physical Fitness:**
None

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
INCINET ADMINISTRATOR (INCA)

Prerequisite Experience:

Required Training:
InciNet

Recommended Training:

Physical Fitness:
Light

Trainee Requirement:
CAL FIRE PTB

Currency Requirement:
5 years

Other Positions Meeting Currency:
None
INCINET ADVISOR (INCO)

Prerequisite Experience:

Required Training:
InciNet Advisor

InciNet Recommended Training:
None

Physical Fitness:
Light

Trainee Requirement:
CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
InciNet Administrator
LOGISTICS SECTION CHIEF – TYPE 1 (LSC1)

**Prerequisite Experience:**
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Supply Unit Leader (SPUL)

**Required Training:**
S-450 Logistics Section Chief
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team appointment)

**Recommended Training:**
S-357 Food Unit Leader
S-358 Communication Unit Leader
S-359 Medical Unit Leader
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Support Branch Director (SUBD)
Service Branch Director (SVBD)
Ground Support Unit Leader (GSUL)
Facilities Unit Leader (FACL)
Supply Unit Leader (SPUL)
SERVICE BRANCH DIRECTOR (SVBD)

Prerequisite Experience:
Food Unit Leader (FDUL)
Medical Unit Leader (MEDL) or Communication Unit Leader (COML)

Required Training:
S-450 Logistics Section Chief

Recommended Training:
None

Physical Fitness:
Moderate

Trainee Requirement:
None

Currency Requirement:
5 years

Other Positions Meeting Currency:
Support Branch Director (SUBD)
Communications Unit Leader (COML)
Food Unit Leader (FDUL)
Medical Unit Leader (MEDL)
SUPPORT BRANCH DIRECTOR (SUBD)

**Prerequisite Experience:**
Facilities Unit Leader (FCUL)
Ground Support Unit Leader (GSUL) or Supply Unit Leader (SPUL)

**Required Training:**
S-450 Logistics Section Chief

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Service Branch Director (SVBD)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Supply Unit Leader (SPUL)
COMMUNICATION UNIT LEADER (COML)

**Prerequisite Experience:**
Incident Communications Center Manager (INCM)

**Required Training:**
- S-258 Incident Communications Technician
- S-358 Communications Unit Leader

**Recommended Training:**
- I-400 Advanced ICS (for team appointment)
- Resource Ordering and Status System (ROSS) for IMT members
- CAL FIRE Mobile Communications Center Technician

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
INCIDENT COMMUNICATIONS TECHNICIAN (COMT)

**Prerequisite Experience:**
Radio Operator (RADO)

**Required Training:**
S-258 Incident Communications Technician

**Recommended Training:**
J-257 Incident Communications Center Manager
S-190 Introduction to Wildland Fire Behavior

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)

Prerequisite Experience:
Incident Dispatcher (INDI)

Required Training:
J-257 Incident Communications Center Manager

Recommended Training:
CAL FIRE Mobile Command Center Technician (TBD)
S-258 Incident Communications Technician

Physical Fitness:
Moderate

Trainee Requirement:
None

Currency Requirement:
5 years

Other Positions Meeting Currency:
Incident Dispatcher (INDI)
RADIO OPERATOR (RADO)
INCIDENT DISPATCHER (INDI)

Prerequisite Experience:
None

Required Training:
J-158 Radio Operator
S-248 Status/Check-In Recorder
CAL FIRE Radio Use Program Text

Recommended Training:
CAL FIRE Emergency Command Center
CAL Chief's Incident Dispatcher Training
Resource Ordering Status System for Managers
J-257 Incident Communications Center Manager

Physical Fitness:
Light

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB TBD

Currency Requirement:
5 years

Other Positions Meeting Currency:
Initial Attack Dispatcher (IADP)
MEDICAL UNIT LEADER (MEDL)

**Prerequisite Experience:**
None

**Required Training:**
S-359 Medical Unit Leader
Emergency Medical Technician (EMT) Basic or higher

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
S-339 Division/Group Supervisor
C-363 Compensation/Claims Unit Leader

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years
Current Basic EMT certification or higher

**Other Positions Meeting Currency:**
Fireline Emergency Medical Technician (FEMT)
FIRELINE EMERGENCY MEDICAL PARAMEDIC (FEMP)\textsuperscript{15}

\textbf{Prerequisite Experience:}\nFirefighter Type 1 (FFT1)

\textbf{Required Training:}\nS-290 Intermediate Wildland Fire Behavior
NWCG Basic Land Navigation
CAL FIRE Radio Use Program Text
Paramedic
Fireline Emergency Medical Technician (TBD)

\textbf{Recommended Training:}\nS-244 Field Observer

\textbf{Physical Fitness:}\nArduous

\textbf{Trainee Requirement:}\nNone

\textbf{Currency Requirements:}\n5 years
Current locally accredited Paramedic license or higher

\textbf{Other Positions Meeting Currency:}\nNone

\textsuperscript{15} LEMSA must have an approved Fireline Paramedic protocol.
FIRELINE EMERGENCY MEDICAL TECHNICIAN (FEMT)

**Prerequisite Experience:**
Firefighter Type 1 (FFT1)

**Required Training:**
- S-290 Intermediate Wildland Fire Behavior
- NWCG Basic Land Navigation
- CAL FIRE Radio Use Program Text
- Basic Emergency Medical Technician
- Fireline Emergency Medical Technician (TBD)

**Recommended Training:**
- S-244 Field Observer

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirements:**
5 years
Current Basic EMT certification or higher

**Other Positions Meeting Currency:**
None
FOOD UNIT LEADER (FDUL)

**Prerequisite Experience:**
None

**Required Training:**
S-357 Food Unit Leader

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
CAL FIRE Mobile Kitchen Unit Manager
CAL FIRE Retrograde Class

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
SUPPLY UNIT LEADER (SPUL)

**Prerequisite Experience:**
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)

**Required Training:**
S-356 Supply Unit Leader

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
TS-256 Cache Demobilization Specialist
Forklift Safety Training
CAL FIRE Retrograde Training
InciNet for Unit Leaders
Resource Ordering and Status System (ROSS) for IMT members

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)
ORDERING MANAGER (ORDM)
ORDERING MANGER INCINET (ORDI)

**Prerequisite Experience:**
None

**Required Training:**
J-252 Ordering Manager
Resource Ordering and Status System (ROSS) for IMT members
D-110 Expanded Dispatch Recorder
InciNet (required for ORDI)

**Recommended Training:**
InciNet
CAL FIRE Retrograde Training

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Receiving and Distribution Manager (RCDM)
RECEIVING/DISTRIBUTION MANAGER (RCDM)

**Prerequisite Experience:**
None

**Required Training:**
- J-253 Receiving/Distribution Manager
- Forklift Operator Safety Training
- TS-256 Cache Demobilization Specialist

**Recommended Training:**
- InciNet
- CAL FIRE Retrograde Training

**Physical Fitness:**
Moderate

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
FACILITIES UNIT LEADER (FACL)

**Prerequisite Experience:**
Base Camp Manager

**Required Training:**
S-354 Facilities Unit Leader

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
J-259 Security Manager
C-262 Equipment Time Recorder
Recycling Technical Specialist
CAL FIRE Retrograde Training

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 Years

**Other Positions Meeting Currency:**
None
SECURITY MANAGER (SECM)

**Prerequisite Experience:**
None

**Required Training:**
J-259 Security Manager

**Recommended Training:**
CAL FIRE Public Officer or higher

**Physical Fitness:**
Arduous

**Trainee Requirement:**
No

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
SECURITY SPECIALIST LEVEL 1 (SEC1)

**Prerequisite Experience:**
None

**Required Training:**
P.O.S.T. certified Agency Law Enforcement Training

**Recommended Training:**
J-259 Security Manager

**Physical Fitness:**
Arduous

**Trainee Requirement:**
No

**Currency Requirement:**
5 years
Current Agency Law Enforcement Officer

**Other Positions Meeting Currency:**
None
SECURITY SPECIALIST LEVEL 2 (SEC2)

**Prerequisite Experience:**
None

**Required Training:**
CAL FIRE Public Officer

**Recommended Training:**
J-259 Security Manager

**Physical Fitness:**
Arduous

**Trainee Requirement:**
No

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
BASE/CAMP MANAGER (BCMG)

**Prerequisite Experience:**
None

**Required Training:**
J-254 Base/Camp Manager

**Recommended Training:**
CAL FIRE Equipment Time Recorder
Recycling Technical Specialist

**Physical Fitness:**
Arduous

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
None
GROUND SUPPORT UNIT LEADER (GSUL)

Prerequisite Experience:
Equipment Manager (EQPM)

Required Training:
S-355 Ground Support Unit Leader

Recommended Training:
I-400 Advanced ICS (for team appointment)
C-262 Equipment Time Recorder
Annual CAL FIRE IFIC/LOGS Workshop

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 years
Annual IFIC/LOGS Workshop

Other Positions Meeting Currency:
None
EQUIPMENT MANAGER (EQPM)

Prerequisite Experience:
None

Required Training:
J-255 Equipment Manager

Recommended Training:
C-262 Equipment Time Recorder
CAL FIRE Hired Equipment Technical Specialist

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
5 Years

Other Positions Meeting Currency:
None
FINANCE
FINANCE/ADMINISTRATION SECTION CHIEF (FSC1)

**Prerequisite Experience:**
Procurement Unit Leader (PROC)
Time Unit Leader (TIME)
Cost Unit Leader (COST)

**Required Training:**
- S-460 Finance Section Chief
- S-420 Command & General Staff (within one year of team appointment)
- S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or Advanced All-Hazard Incident Management (AAIM) (TBD) (within two years of team appointment)
- Certified Purchaser Training 50K (including CAL-Card)
- C-363 Compensation/Claims Unit Leader

**Recommended Training:**
- Cost Apportionment Technical Specialist
- S-420 Command and General Staff (if not appointed to a team)
- S-520 Advanced Incident Management or Complex Incident Management Course (CICM) or Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years
Attend IFC/Logs Annual Training

**Other Positions Meeting Currency:**
Time Unit Leader (TIME)
Cost Unit Leader (COST)
Procurement Unit Leader (PROC)
TIME UNIT LEADER (TIME)

**Prerequisite Experience:**
Personnel Time Recorder (PTRC)
Equipment Time Recorder (EQTR)

**Required Training:**
C-261 Personnel Time Recorder
C-262 Equipment Time Recorder
C-365 Time Unit Leader

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
CAL FIRE Hired Equipment Technical Specialist

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years or attend IFC/Logs Workshop

**Other Positions Meeting Currency:**
Personnel Time Recorder (PTRC)
Equipment Time Recorder (EQTR)
EQUIPMENT TIME RECORDER (EQTR)
EQUIPMENT TIME RECORDER INCINET (EQTI)

**Prerequisite Experience:**
None

**Required Training:**
C-262 Equipment Time Recorder
InciNet (required for EQTI)

**Recommended Training:**
C-261 Personnel Time Recorder
CAL FIRE Hired Equipment Technical Specialist

**Physical Fitness:**
None

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years or attend IFC/Logs Workshop

**Other Positions Meeting Currency:**
None
PERSONNEL TIME RECORDER (PTRC)

Prerequisite Experience:
None

Required Training:
C-261 Personnel Time Recorder

Recommended Training:
C-262 Equipment Time Recorder

Physical Fitness:
None

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years or IFC/Logs Workshop

Other Positions Meeting Currency:
None
PROCUREMENT UNIT LEADER (PROC)

**Prerequisite Experience:**
None

**Required Training:**
- C-368 Procurement Unit Leader
- Certified Purchaser Training 50K (including CAL-Card)

**Recommended Training:**
- I-400 Advanced ICS (for team appointment)
- Processing Financial Documents course
- CAL FIRE Supervision 2, or State Fire Training Management 1, or equivalent

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years or IFC/LOGS Workshop

**Other Positions Meeting Currency:**
Payment Process Technical Specialist (PPTS)
PURCHASING SPECIALIST, CAL-CARD (PURC)\textsuperscript{16}

**Prerequisite Experience:**
None

**Required Training:**
Certified Purchaser Training 50K (including CAL-Card)
Management Services PURC Training (when offered)

**Recommended Training:**
CAL FIRE Motel Technical Specialist

**Physical Fitness:**
Light

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirements:**
2 years or Management Services PURC Training (when offered)

**Other Positions Meeting Currency:**
None

\textsuperscript{16} Position is responsible for CAL-Card payments on an incident.
COMPENSATION/CLAIMS UNIT LEADER (COMP)

Prerequisite Experience:
Claims Specialist (CLMS)
Compensation for Injury Specialist (COMP)

Required Training:
C-363 Compensation/Claims Unit Leader

Recommended Training:
I-400 Advanced ICS (for team appointment)

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
None
COMPENSATION FOR INJURY SPECIALIST (INJR)

Prerequisite Experience:
None

Required Training:
C-363 Compensation/Claims Unit Leader

Recommended Training:
None

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
None
CLAIMS SPECIALIST (CLMS)

Prerequisite Experience:
None

Required Training:
C-363 Compensation/Claims Unit Leader

Recommended Training:
None

Physical Fitness:
Moderate

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
COST UNIT LEADER (COST)

**Prerequisite Experience:**
None

**Required Training:**
C-362 Cost Unit Leader

**Recommended Training:**
I-400 Advanced ICS (for team appointment)
C-261 Personnel Time Recorder
C-262 Equipment Time Recorder

**Physical Fitness:**
Light

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years
Annual IFC/LOGS Workshop attendance

**Other Positions Meeting Currency:**
None
COST ANALYST SPECIALIST (COSP)

**Prerequisite Experience:**
None

**Required Training:**
C-362 Cost Unit Leader

**Recommended Training:**
Cost Apportionment Technical Specialist

**Physical Fitness:**
Light

**Trainee Requirement:**
None

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
None
EXPANDED DISPATCH – SUPERVISORY DISPATCHER (EDSP)

**Prerequisite Experience:**
Expanded Dispatch Support Dispatcher

**Required Training:**
- D-310 Expanded Dispatch Support Dispatcher or
- C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
- CAL FIRE Emergency Command Center Operations

**Recommended Training:**
- D-510 Supervisory Dispatcher or
- C-510 Supervisory Dispatcher (TBD)
- S-347 Demobilization Unit Leader (DMOB)
- J-252 Ordering Manager (ORDM)
- S-356 Supply Unit Leader (SPUL)
- Incinet and/or Incinet Support Dispatcher (EDSI)
- ROSS Administrator

**Physical Fitness:**
None

**Trainee Requirement:**
NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years

**Other Positions Meeting Currency:**
- Expanded Dispatch – Support Dispatcher (EDSD)
- Any CAL FIRE CC assignment
EXPANDED DISPATCH – SUPPORT DISPATCHER (EDSD)

Prerequisite Experience:
Expanded Dispatch Recorder (EDRC)
Initial Attack Dispatcher (IADP)

Required Training:
Resource Ordering and Status System (ROSS) for Managers
D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)

Recommended Training:
D-311 Initial Attack Dispatcher
D-312 Aircraft Dispatcher
CAL FIRE Emergency Command Center Operations
S-347 Demobilization Unit Leader (DMOB)
J-252 Ordering Manager (ORDM)
S-356 Supply Unit Leader (SPUL)
Incinet and/or Incinet Support Dispatcher (EDSI)
ROSS Administrator

Physical Fitness:
None

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
Supply Unit Leader (SPUL)
Any CAL FIRE CC assignment
INITIAL ATTACK DISPATCHER (IADP)

Prerequisite Experience:
Expanded Dispatch Recorder (EDRC)

Required Training:
CAL FIRE Emergency Command Center Operations

Recommended Training:
D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
D-311 Initial Attack Dispatcher
D-312 Aircraft Dispatcher
Emergency Medical Dispatcher

Physical Fitness:
None

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
None
AIRCRAFT DISPATCHER (ACDP)

Prerequisite Experience:
Initial Attack Dispatcher (IADP)

Required Training:
CAL FIRE Emergency Command Center Operations
D-312 Aircraft Dispatcher

Recommended Training:
D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
D-311 Initial Attack Dispatcher
S-270 Basic Air Operations

Physical Fitness:
None

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
Aircraft Base Radio Operator (ABRO)
Expanded Dispatch Recorder (EDRC)
EXPANDED DISPATCH – RECORDER (EDRC)

Prerequisite Experience:
None

Required Training:
D-110 Expanded Dispatch Recorder or
C-110 CAL FIRE Expanded Dispatch Recorder (TBD)
Resource Ordering and Status System (ROSS) Training

Recommended Training:
D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher
Incinet and/or Incinet Operator (INCE)
CAL FIRE Radio Use Program Text
J-158 Radio Operator

Physical Fitness:
None

Trainee Requirement:
NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
Ordering Manager (ORDM)
Any CAL FIRE CC assignment
HAZARDOUS MATERIALS
HAZARDOUS MATERIALS GROUP SUPERVISOR (HMGS)\textsuperscript{17}

**Prerequisite Experience:**
None

**Required Training:**
Hazardous Materials Technician or above  
S-339 Division/Group Supervisor

**Recommended Training:**
Assistant Safety Officer Hazardous Materials

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
Hazardous materials training scenario or incident every 5 years

**Other Positions Meeting Currency:**
None

\textsuperscript{17} Reference FIRESCOPE publication ICS-HM-222-1 for position description.
ENTRY LEADER (ELDR)\(^{18}\)

**Prerequisite Experience:**
Entry Team Member

**Required Training:**
Hazardous Material Technician or above

**Recommended Training:**
Assistant Safety Officer Hazardous Materials

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**
Entry Team Member

\(^{18}\) Reference FIRESCOPE publication ICS-HM-222-2 for position description.
DECONTAMINATION LEADER (DLDR)\textsuperscript{19}

\textbf{Prerequisite Experience:}  
Entry Team Member

\textbf{Required Training:}  
Hazardous Materials Technician or above

\textbf{Recommended Training:}  
Assistant Safety Officer – Hazardous Materials

\textbf{Physical Fitness:}  
Arduous

\textbf{Trainee Requirement:}  
None

\textbf{Currency Requirement:}  
Haz Mat training scenario or incident every 5 years

\textbf{Other Positions Meeting Currency:}  
None

\textsuperscript{19} Reference FIRESCOPE publication ICS-HM-222-3 for position description.
SITE ACCESS CONTROL LEADER (SACL)\textsuperscript{20}

**Prerequisite Experience:**
Entry Team Member

**Required Training:**
Hazardous Materials Technician or above

**Recommended Training:**
Assistant Safety Officer – Hazardous Materials

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**
None


\textsuperscript{20} Reference FIRESCOPE publication ICS-HM-222-4 for position description.
ASSISTANT SAFETY OFFICER – HAZ MAT (HZSO)²¹

Prerequisite Experience:
Entry Team Member

Required Training:
Hazardous Materials Technician or above
Assistant Safety Officer - Hazardous Materials

Recommended Training:
I-400 Advanced ICS
S-404 Safety Officer

Physical Fitness:
Arduous

Trainee Requirement:
None

Currency Requirement:
Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:
Safety Officer Type 1 (SFO1) or Type 2 (SFO2)

²¹ Reference FIRESCOPE publication ICS-HM-222-5 for position description.
TECHNICAL SPECIALIST – HAZ MAT REFERENCE (TSHM) 22

Prerequisite Experience:
None

Required Training:
Hazardous Materials Technician or above

Recommended Training:
CAMEO
TOMES

Physical Fitness:
Light

Trainee Requirement:
None

Currency Requirement:
Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:
None

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22 Reference FIRESCOPE publication ICS-HM-222-6
SAFE REFUGE AREA MANAGER (SRAM)

**Prerequisite Experience:**
Entry Team Member

**Required Training:**
Haz Mat Technician or Above
Hazardous Materials Decontamination

**Recommended Training:**
Assistant Safety Officer – Hazardous Materials

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**
None
MULTI-CASUALTY (MCI)
MULTI-CASUALTY BRANCH DIRECTOR (MCBD)\textsuperscript{23}

**Prerequisite Experience:**
Division/Group Supervisor (DIVS)

**Required Training:**
S-430 Operations Section Chief  
Fire Command 1B  
Emergency Medical Technician (EMT) – I or above

**Recommended Training:**
S-420 Command and General Staff  
Fire Command 1A – Command Principles for Company Officer  
CAL FIRE Incident Management 3

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years  
Current Basic EMT

**Other Positions Meeting Currency:**
Operations Branch Director (OPBD)  
Division/Group Supervisor (DIVS)  
Medical Division/Group Supervisor (MCDS)

\textsuperscript{23} Knowledge of local MCI plan is desirable for this position.
MEDICAL DIVISION/GROUP SUPERVISOR (MCDS)\textsuperscript{24}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
S-339 Division/Group Supervisor
Fire Command 1B – Incident Management for Company Officers

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Division/Group Supervisor (DIVS)

\textsuperscript{24} Refer to FIRESCOPE ICS-MC-222-3 or CICCS for position description.
TRIAGE UNIT LEADER (MCTL)²⁵

Prerequisite Experience:
Basic Emergency Medical Technician (EMT) – I or above

Required Training:
None

Recommended Training:
Fire Command 1B – Incident Management for Company Officers

Physical Fitness:
Moderate

Trainee Requirement:
None

Currency Requirement:
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:
None

²⁵ Refer to FIRESCOPE ICS-MC-222-5 or CICCS for position description.
MORGUE MANAGER (MCMM)\textsuperscript{26}

Prerequisite Experience:
Basic Emergency Medical Technician (EMT) - I or higher

Required Training:
FIRESCOPE I-MC-234-C,
FIRESCOPE I-MC-234-T Multi-Casualty Morgue Manager Course Self-Paced

Recommended Training:
Fire Command 1B – Incident Management for Company Officers

Physical Fitness:
Moderate

Trainee Requirement:
None

Currency Requirement:
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:
None

\textsuperscript{26} Refer to FIRESCOPE ICS-MC-222-5 or CICCS for position description.
TREATMENT UNIT LEADER (MCUL)\textsuperscript{27}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) - I or higher

**Required Training:**
None

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or Incident 5 Years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
None

\textsuperscript{27} Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.
TREATMENT DISPATCH MANAGER (MCTM)\textsuperscript{28}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Treatment Dispatch Manager I-MC-237

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
None

\textsuperscript{28} Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.
IMMEDIATE TREATMENT MANAGER (MCIM)\textsuperscript{29}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Treatment Manager – Any Type

\textsuperscript{29} Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.
DELAYED TREATMENT MANAGER (MCDM)\textsuperscript{30}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Treatment Manager – Any Type

\textsuperscript{30} Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.
MINOR TREATMENT MANAGER (MCMT)³¹

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

**Recommended Training:**
None

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Treatment Manager – Any Type

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³¹ Refer to FIRESCOPE ICS-MC-222-4 or CICCS) for position description.
PATIENT TRANSPORTATION GROUP SUPERVISOR (MCTS)\textsuperscript{32}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
S-339 Division/Group Supervisor

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Medical Division/Group Supervisor
Division/Group Supervisor (DIVS)

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\textsuperscript{32} Refer to FIRESCOPE ICS-MC-222-2 for position description.
MEDICAL COMMUNICATIONS COORDINATOR (MCCC)33

**Prerequisite Experience:**
EMT Paramedic with local EMSA accreditation

**Required Training:**
Medical Communications Coordinator I-MC-237

**Recommended Training:**
Fire Command 1B – Incident Management for Company Officers

**Physical Fitness:**
Light

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
EMT Paramedic with local EMSA accreditation

**Other Positions Meeting Currency:**
None

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*Refer to FIRESCOPE ICS-MC-222-7 or CICCS for position description.*
AIR AMBULANCE COORDINATOR (MCAC)\textsuperscript{34}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Air Ambulance Coordinator Course I-MC-273-C
Multi-Casualty Air Ambulance Coordinator Trainee Workbook I-MC-273-T

**Recommended Training:**
S-271 Helicopter Crewmember or CAL FIRE Helitack Operations and Safety
S-270 Basic Air Operations

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
None

\textsuperscript{34} Refer to FIRESCOPE ICS-MC-222-9 or CICCS for position description.
GROUND AMBULANCE COORDINATOR (MCGC)\textsuperscript{35}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
Multi-Casualty Ground Ambulance Coordinator Course I-MC-236-C
Multi-Casualty Ground Ambulance Coordinator Trainee Workbook I-MC-236-T

**Recommended Training:**
J-236 Staging Area Manager

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
None

\textsuperscript{35} Refer to FIRESCOPE ICS-MC-222-8 or CICCS
MEDICAL SUPPLY COORDINATOR (MCSC)\textsuperscript{36}

**Prerequisite Experience:**
Basic Emergency Medical Technician (EMT) – I or above

**Required Training:**
- Multi-Casualty Medical Supply Coordinator Course I-MC-235-C
- Multi-Casualty Medical Supply Coordinator Trainee Workbook I-MC-235-T

**Recommended Training:**
- S-356 Supply Unit Leader

**Physical Fitness:**
Moderate

**Trainee Requirement:**
None

**Currency Requirement:**
- MCI training scenario or incident every 5 years
- Basic Emergency Medical Technician or above

**Other Positions Meeting Currency:**
Supply Unit Leader (SPUL)

\textsuperscript{36}Refer to FIRESCOPE ICS-MC-222-6 or CICCS for position description.
TECHNICAL SPECIALIST
CREW TECHNICAL SPECIALIST (THSC)

**Prerequisite Experience:**
Three years CAL FIRE Conservation Camp assignment

**Required Training:**
CAL FIRE Fire Crew Captain Administration
CAL FIRE Fire Crew Captain Operations
S-330 Task Force/ Strike Team Leader

**Recommended Training:**
S-339 Division Group Supervisor
C-402 Liaison Officer/Agency Representative

**Physical Fitness:**
Arduous

**Trainee Requirement:**
CAL FIRE Position Task Book (TBD)

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Strike Team Leader – Crews (STCR)

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A Division Chief, Battalion Chief or an experienced Fire Crew Captain assigned to the camp program, or with recent camp experience within the past 24 months, who reports to the Planning Section Chief, or if the position is not activated to the Incident Commander. The Technical Specialists, Crews must have current knowledge of fire crew capabilities, production levels and the rules and regulations governing fire crew utilization.
COST APPORTIONMENT TECHNICAL SPECIALIST (CATS)

**Prerequisite Experience:**
None

**Required Training:**
Interagency Cost Apportionment Technical Specialist Class

**Recommended Training:**
I-400 Advanced ICS
C-362 Cost Unit Leader

**Physical Fitness:**
None

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
2 years
Annual IFC/LOGS Workshop attendance

**Other Positions Meeting Currency:**
None
DAMAGE INSPECTION TECHNICAL SPECIALIST (DINS)

Prerequisite Experience:
None

Required Training
FIRESCOPE Damage Inspection Technical Specialist

Recommended Training:
Basic Land Navigation, NWCG PMS 475
S-244 Field Observer

Physical Fitness:
Moderate

Trainee Requirement:
CAL FIRE PTB (TBD)

Currency Requirement:
5 years

Other Positions Meeting Currency:
Field Observer (FOBS)
FIRE BEHAVIOR TECHNICAL SPECIALIST (FBTS)

Prerequisite Experience:
Division/Group Supervisor (DIVS)  
Field Observer (FOB)

Required Training:
S-490 Advanced Fire Behavior Calculations  
BEHAVE interactive computer program

Recommended Training:
I-400 Advanced ICS  
FARSITE fire behavior and growth simulator

Physical Fitness:
Arduous

Trainee Requirement:
None

Currency Requirement:
5 years

Other Positions Meeting Currency:
Geospatial Fire Behavior Technical Specialist (GFTS)  
Behave Technical Specialist (BHAV)
GEOSPATIAL FIRE BEHAVIOR TECHNICAL SPECIALIST (GSAN)

Prerequisite Experience:
None

Required Training:
S-490 Advanced Fire Behavior Calculations
S-495 Geospatial Fire Analysis Interpretation Applications

Recommended Training:
S-491 Intermediate National Fire Danger Rating System

Physical Fitness:
None

Trainee Requirement:
None

Currency Requirement:
5 years

Other Positions Meeting Currency:
Fire Behavior Analyst
BEHAVE TECHNICAL SPECIALIST (BHAV)

**Prerequisite Experience:**
Field Observer (FOBS)

**Required Training:**
S-490 Advanced Fire Behavior Calculations

**Recommended Training:**
S-491 Intermediate National Fire Danger Rating System

**Physical Fitness:**
Arduous

**Trainee Requirement:**
None

**Currency Requirement:**
5 years

**Other Positions Meeting Currency:**
Fire Behavior Technical Specialist (FBTS)
Geospatial Fire Behavior Technical Specialist (GFTS)
FIRE SUPPRESSION REPAIR TECHNICAL SPECIALIST (FSRS) (FSRT)

**Prerequisite Experience:**
Registered Professional Forester

**Required Training:**
Archeological Surveyor
Fire Suppression Repair Course

**Recommended Training:**
Division Group Supervisor
Strike Team/Task Force Leader
S-290 Intermediate Fire Behavior

**Physical Fitness:**
Arduous

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
5 years
Current Registered Professional Forester License (RPF)

**Other Positions Meeting Currency:**
Situation Unit Leader (SITL)
HIRED EQUIPMENT TECHNICAL SPECIALIST (EQTS)

Prerequisite Experience:
None

Required Training:
J-255 Equipment Manager
C-262 Equipment Time Recorder

Recommended Training:
None

Physical Fitness:
Arduous

Trainee Requirement:
CAL FIRE PTB (TBD)

Currency Requirement:
3 years

Other Positions Meeting Currency:
Equipment Manager (EQPM)
Equipment Time Recorder (EQTR)
MOBILE COMMUNICATIONS CENTER TECHNICAL SPECIALIST (MCCT)

Prerequisite Experience:  
None

Required Training:  
CAL FIRE Mobile Communications Center Technician

Recommended Training:  
None

Physical Fitness:  
Moderate

Trainee Requirement:  
CAL FIRE PTB (TBD)

Currency Requirement:  
5 years or MCCT Refresher

Other Positions Meeting Currency:  
None
MOTEL TECHNICAL SPECIALIST (MOTL)

**Prerequisite Experience:**
None

**Required Training:**
- CAL FIRE Motel Technical Specialist
- CAL FIRE Certified Purchaser
- Certified Purchaser Training 5K (including CAL-Card)

**Recommended Training:**
- CAL FIRE Bargaining Unit 8 MOU Familiarity
- CFAA Amendment regarding local government lodging
- Certified Purchaser Training 50K (including CAL-Card)

**Physical Fitness:**
Light

**Trainee Requirement:**
None

**Currency Requirement:**
3 years or IFC/LOGS Workshop

**Other Positions Meeting Currency:**
None
PAYMENT PROCESSING TECHNICAL SPECIALIST (PPTS)³⁸

Prerequisite Experience:
Certified Purchaser
Assignment to Departmental Accounting Office (DAO) in the Auditing and Scheduling Unit

Required Training:
DAO Payment Processing Training
Management Services PURC Training
Certified Purchaser Training 50K (including CAL-Card)

Recommended Training:
C-368 Procurement Unit Leader
C-262 Equipment Time Recorder
Processing Financial Documents course

Physical Fitness:
Light

Trainee Requirement:
CAL FIRE PTB (TBD)

Currency Requirement:
2 years
Annual IFIC/LOGS Workshop attendance

Other Positions Meeting Currency:
None

³⁸ Responsible for auditing and scheduling all pay documents to submit to State Controller’s Office to assure vendor payments are made in a timely fashion. Works closely with the Procurement Unit, Equipment Time Unit, Incident Accommodations Tech Spec and Team CAL-Card cardholders.
RECYCLING TECHNICAL SPECIALIST (RCTS)\textsuperscript{39}

**Prerequisite Experience:**
None

**Required Training:**
CAL FIRE Recycling Technical Specialist (TBD)
Ethics (online Attorney General Course, every two years)

**Recommended Training:**
AB 75

**Physical Fitness:**
Moderate

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
3 years or IFC/LOGS Workshop

**Other Positions Meeting Currency:**
None

\textsuperscript{39} Under the supervision of the Facilities Unit Leader, the Recycling Technical Specialist is responsible for the implementation of incident recycling in accordance with AB 75 mandates and the amended Department of Forestry and Fire Protection's Integrated Waste Management Plan.
RETROGRADE TEAM LEADER (RETG)\(^{40}\)

**Prerequisite Experience:**
Retrograde Team Member (RETT)

**Required Training:**
CAL FIRE Retrograde Class

**Recommended Training:**
Federal Cache Orientation
CAL FIRE Processing Financial Documents

**Physical Fitness:**
Light

**Trainee Requirement:**
CAL FIRE PTB (TBD)

**Currency Requirement:**
None

**Other Positions Meeting Currency:**
None

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\(^{40}\) The Retrograde Team Leader is the representative of the CAL FIRE Region Chief and is responsible to insure property items procured by the incident are accounted for. The Retrograde Leader supervises inventories of excess property items at the closure of an incident. Allocates/redirects goods as per department policies and priorities. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief. This position reports directly to the CAL FIRE Region Chief and is responsible to ensure all retrograde documents are complied in the retrograde package and an executive summary is completed and sent the CAL FIRE Region Chief. This position is responsible to ensure all retrograde documents with a financial cost are processed to the DAO for processing.
RETROGRADE TEAM MEMBER (RETT)⁴¹

Prerequisite Experience:
None

Required Training:
CAL FIRE material requisition process training
CAL FIRE Retrograde Class

Recommended Training:
Federal Cache Orientation
CAL FIRE Processing Financial Documents

Physical Fitness:
Light

Trainee Requirement:
CAL FIRE PTB (TBD)

Currency Requirement:
None

Other Positions Meeting Currency:
None

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⁴¹ The Retrograde Team Member is the representative of the responsible CAL FIRE Unit(s). An incident may have more than one Retrograde Team Member if an incident involves multiple CAL FIRE Units. This position represents the interests of the responsible CAL FIRE Unit(s). This position assists the Retrograde Team Leader (RETG) in the retrograde process including inventories, allocation or redirection of property items, and documentation of the accounting of property items procured by the incident. This position is responsible for the completion of the retrograde process at the end of an incident or after an incident base is closed and the incident is transitioned back to the local unit. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief.
APPENDIX A

INDEX OF COURSES DESCRIBED IN THE FIELD MANAGER’S COURSE GUIDE (FMCG), NWCG

42 Online publication can be found at http://www.nwcg.gov/pms/training/fmcg.pdf
APPENDIX B

ICS MNEMONICS NATIONAL & CA SPECIFIC (ROSS)
APPENDIX C

DEFINITIONS