

FIRE PROTECTION TRAINING GUIDE - FIRE CAPTAIN

4020.4

(No. 16 June 2001)

MINIMUM QUALIFICATIONS

License and Education: Possession of a valid California driver's license of the appropriate class issued by the Department of Motor Vehicles. Applicants who do not possess the license will be admitted to the examination but must secure the license prior to appointment.

and

Experience: Three years of permanent full-time experience in California state service performing the duties of a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) and successful completion of the corresponding California Firefighter Joint Apprenticeship Committee Program. (Applicants who are within six months of satisfying the experience requirement will be admitted to the exam but must successfully complete the apprenticeship program before appointment.);

or

Three years of permanent full-time experience in the California state service performing the duties of a Fire Apparatus Engineer with an appointment to the class prior to the initiation of the California Firefighter Joint Apprenticeship Committee Program on July 1, 1983;

or

Applicants who gained employment with the California Department of Forestry and Fire Protection by Board Resolution may compete if they have three years of permanent full-time experience as a Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status. [Experience with the California Department of Forestry and Fire Protection may be combined with prior Fire Apparatus Engineer or Fire Apparatus Engineer (Paramedic) experience to meet this requirement.] (Applicants who are within six months of satisfying the experience requirement will be admitted to the exam but must successfully complete the apprenticeship program before appointment or receive SubJAC certification of journey level status.)

INDIVIDUAL PROFESSIONAL TRAINING - FIRE CAPTAIN							
Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Level	When	Requirement	Frequency		

JOB REQUIRED

Job Required Within First Year - Fire Captain

First Responder Medical - CDF	46	Unit	Prior to response	CDF Policy	24 hours every 2 years	Public Safety - CPR	
Sudden Infant Death Syndrome	[1]	Unit	Within basic training	Mandated – H&S 1797.192 SB 1068	One time training	None	
Elderly Abuse W&I 15630	[1]	Unit	Entry	Mandated - W&I 15632	One time training	None	
Communicable Disease Awareness	4	Unit	Within first year of employment	Mandated – CLC 5193(3) (5) CFR 1910.1030	Annual - 1 hour (min)	None	
Public Safety CPR - CDF	8	Unit	Prior to response	Mandated - H.S. Code, CCR Title 22	4 hours every 2 years	None	
Substance Abuse ID	2	Region/Unit	Within first year	Department of Transportation	One time training	None	
EEO/Workplace Free of Discrimination/Sexual Harassment	8	Academy, Unit	8 hrs during initial year of employment	CDF Policy Mandated	4 hours every 2 years thereafter	None	(*)
I-300 Intermediate ICS	27	Region/Unit	Within first year	Mandated – SB 1841,SEMS	One time training	I-200	(*)
Hazardous Materials First Responder-Operational	24	Unit	within one year of hire	OSHA requirements under 29 CFR 1910.120 and the CCR Title 8, Section 5192. All Haz Mat responders (i.e. fire, law enforcement, health & private industry) must have at least this level of training.	8 Hours annually	None	
Self Contained Breathing Apparatus	3	Unit/Station	Prior to response	Mandated – Title 8 3401 (b) (1)	Annual Evaluation	None	

122 Total Hours Job Required Within First Year - Fire Captain

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

Job Required - Fire Captain

Leadership Development	40	Academy		CDF Policy	One time training	None	(*) (1)
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40 Total Hours Job Required - Fire Captain

Job Required Within Fourth Year - Fire Captain

Defensive Drivers Training	4	Unit	Within first 4 years	SAM - Required for frequent operation of any vehicle on state business	4 hours every 4 years	California Driver's License	
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4.00 Total Hours Job Required Within Fourth Year - Fire Captain

JOB ENHANCEMENT

Management Development	40	CDF Academy/ Unit				Leadership Development	(2)
Incident Management 3 - CDF	40	CDF Academy/ Unit				Basic Engine Operation- (BFEO) or Basic Fire Control-Firefighter Module; Intermediate Wildland Fire Behavior (S-290) or an agency equivalent course, Basic ICS (I-220/200), Incident Management 2.	

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		
Hazardous Materials Incident Commander	36	Region/Unit			Annual - 8 hours	None	
S-234 Firing Methods and Procedures - NWCG	24	Unit				Basic Engine Operation- (BFEO) or Basic Fire Control-Firefighter Module; Intermediate Wildland Fire Behavior (S-290) or an agency equivalent course; Incident Management 1	
Fire Officer Certification - CFSTES	320	Community College					(3)
S-390 Introduction to Wildland Fire Behavior Calculations - NWCG	16	Region/Unit				Basic Engine Operation- (BFEO) or Basic Fire Control-Firefighter Module; Intermediate Wildland Fire Behavior (S-290) or an agency equivalent course (it is recommended the student has attended IFB in the last three years)	

476.00 Total Hours Job Enhancement Training

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

CAREER DEVELOPMENT

S-490 Advanced Wildland Fire Behavior Calculations	40	CDF Academy/ Unit				Basic Engine Operation (BFEO) or Basic Fire Control-Firefighter Module; Intermediate Wildland Fire Behavior (S-290) or an agency equivalent course, Introduction to Wildland Fire Behavior Calculations (S-390) and BEHAVE program training	
Open Learning Fire Service Program - NFA	Various Courses	National Fire Academy					
Chief Officer Certification - CSFM	400	CFA/CSFM				Community College Degree	(4)

NOTES: (*) = New Department Policy
 (1) Replaces Supervision 3
 (2) Part of CDF Chief Officer College, replaces Supervision 4
 (3) = 8 Courses
 (4) = 10 courses
 (----) = Subject Area Taught in the Course Listed Above

Fire Officer Certification

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|-------------------------|----------------------|
| - Fire Instructor 1A | - Fire Instructor 1B |
| - Fire Investigation 1A | - Fire Prevention 1A |
| - Fire Prevention 1B | - Fire Management 1 |
| - Fire Command 1A | - Fire Command 1B |

[\(see Next Section\)](#)

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