

### **Exhibit 3 - ADDITIONAL SOURCES OF RATE INFORMATION (3910)** (No.31 October 2014)

In addition to the CAL FIRE rates listed in this handbook, here are some other sources of rates:

**State Personnel Classifications and Pay Ranges:**

Tables that describe the state civil service classifications, job descriptions, pay ranges, bargaining units, and other information related to each classification are detailed by the Department of Personnel Administration website at [www.calhr.ca.gov](http://www.calhr.ca.gov).

**California Fire Assistance Agreement (CFAA) Rates:**

Agreement among state and local government agencies regarding the reimbursement rates for some types of equipment are updated periodically and listed at [www.calema.ca.gov](http://www.calema.ca.gov).

**Federal Emergency Management Assistance (FEMA) Equipment Rate Schedule:**

Reimbursement rates that Federal agencies are willing to pay are listed at [www.fema.gov](http://www.fema.gov).

[\(see Handbook Table of Contents\)](#)