

WORKERS' COMPENSATION TEMPORARY DISABILITY BENEFITS 1940
(March 2011)

INDUSTRIAL DISABILITY LEAVE 1940.1
(March 2011)

ENHANCED INDUSTRIAL DISABILITY LEAVE 1940.2
(March 2011)

TEMPORARY DISABILITY 1940.3
(No. 58 June 2006)

For seasonal employees, off-work benefits for lost time from work shall be provided as follows:

- (a) During the fire season, prior to normal layoff, the seasonal employee may be eligible for Industrial Disability Leave, or if the employee is a safety member, Enhanced Industrial Disability Leave (EIDL) when the employee is injured during actual fire suppression activities or other emergency response. Eligibility for EIDL will be made in accordance with criteria set forth in employee's MOU.
- (b) The injured/ill employee shall be separated on normal lay-off date.
- (c) After normal layoff date, if the injured seasonal employee is still unable to work, he or she will receive Temporary Disability (TD) payments directly from State Compensation Insurance Fund. The off-season TD rate is 2/3rds of the average weekly off-season earnings capacity at the following rates with a minimum of \$126 per week:

¹ Year	Minimum	Maximum
7-1-96 to 12-31-02	Actual earnings	\$490/week
2003	\$126/week	\$602/week

¹ AB 749, Chaptered February 19, 2002

2004	\$126/week	\$728/week
2005	\$126/week	\$840/week
2006	\$126/week	\$840/week
2007	\$126/week	\$840/week increased by change in State Average Weekly Wage

If the seasonal employee is still temporarily disabled when the next fire season period begins, the SCIF Claims Representative will identify effected claims and adjust and pay the temporary disability payment based on “in season” earnings. The opening and closing if the fire season is determined by the announcement made on the CAL FIRE Internet site at <http://www.fire.ca.gov/newsreleases.php>

[Next Section](#)

[Handbook Table of Contents](#)

[Forms or Forms Samples](#)