PERSONAL PROTECTIVE EQUIPMENT, GENERAL INFORMATION

POLICY STATEMENT

CAL FIRE as an "employer", is responsible for providing personal protective clothing and equipment to its employees. This policy is an overview of protection requirements while employees are engaged in firefighting activities. Subsequent sections will detail the requirements of personal protective equipment (PPE).

Structural Firefighting Protection Clothing and Equipment:
- Head, Neck and Ear Protection
- Eye and Face Protection
- Hearing Protection
- Body Protection
- Hand and Wrist Protection
- Foot Protection
- Respiratory Protection

Wildland Firefighting Protection Clothing and Equipment:
- Head, Neck and Ear Protection
- Eye and Face Protection
- Hearing Protection
- Body Protection
- Hand and Wrist Protection
- Foot Protection
- Wildland Fire Shelter
- Web Gear

DEFINITION(S)

AUTHORITY AND RESPONSIBILITIES

<table>
<thead>
<tr>
<th>Authority</th>
<th>Responsibilities</th>
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<tr>
<td>CAL FIRE</td>
<td>Ensure standards are met for safety clothing and equipment.</td>
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<td>Issue and maintain any of the required PPE for structural and wildland firefighting.</td>
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<td>Provide wildland firefighting clothing for inmates and wards.</td>
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<td><strong>Local Government Fire Protection (LGFP) Agreements</strong></td>
<td>The local jurisdiction or other party assuming the financial obligation for the structural fire service will bear the cost of PPE and equipment.</td>
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<td><strong>Contract/Cooperating Agencies</strong></td>
<td>Agencies such as the California National Guard (CNG), California Conservation Corp (CCC) and California Department of Corrections and Rehabilitation (CDCR) under the direction and supervision of CAL FIRE, will follow the requirements deemed by the employer or cooperative agreement.</td>
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<td><strong>Managers/Supervisors</strong></td>
<td>Issuing and enforcing PPE garment standards.</td>
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<td>Educating employees concerning safety hazards.</td>
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<td>Ensuring employees are properly trained in the use, purpose, and maintenance of issued PPE garments.</td>
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<td>Development and use of the written PPE inspection plan for protective clothing and equipment to ensure damaged or defective equipment is removed from service.</td>
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<td>Ensure employees are wearing appropriate PPE for assignment or operation.</td>
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<td><strong>Employees</strong></td>
<td>Wear issued PPE designed for the appropriate assignment or operation.</td>
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<td>Understand the limitations of PPE.</td>
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<td>Adhere to safe and healthy work practices regarding PPE.</td>
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<td>Inspect issued PPE prior to engaging in assignment or operation.</td>
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<td>Remove and replace any damaged or defective PPE through the chain of command.</td>
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**RELATED FORM(S) / LINK(S)**

- Personal Protective Equipment Plan
- Personal Protective Equipment Inspection Checklist
- NFPA 1851 Advanced Inspection - Hood/Gloves/Helmet/Boots
- NFPA 1851 Advanced Inspection - Jackets
- NFPA 1851 Advanced Inspection - Pants
- CAL FIRE Personal Protective Equipment Guide
**AUTHORITY**

Title 8 of the California Code of Regulations, Sections 3401
Title 8 of the California Code of Regulations, Sections 3402
Title 8 of the California Code of Regulations, Sections 3403
Title 8 of the California Code of Regulations, Sections 3404
Title 8 of the California Code of Regulations, Sections 3405
Title 8 of the California Code of Regulations, Sections 3406
Title 8 of the California Code of Regulations, Sections 3407
Title 8 of the California Code of Regulations, Sections 3408
Title 8 of the California Code of Regulations, Sections 3409
Title 8 of the California Code of Regulations, Sections 3410
NFPA 1971: Standard on Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting
NFPA 1977: Standard on Protective Clothing and Equipment for Wildland Fire Fighting
CAL FIRE Bid Specification for Structural Fire Fighting

**REFERENCE(S)**

Policy 1701, Injury and Illness Prevention Program
Policy 1722, Head, Neck and Ear Protection
Policy 1723, Eye and Face Protection
Policy 1724, Hearing Protection
Policy 1725, Body Protection
Policy 1726, Hand and Wrist Protection
Policy 1727, Foot Protection
Policy 1728, Specialty Safety Clothing and Equipment
Policy 1729, Respiratory Protection

**SUBJECT MATTER EXPERT(S)**

Safety Program
Personal Protective Equipment Working Group (PPEWG)

**REVISION DATE**

Revision Date: October 2018
Last Reviewed: October 2018