

## **GROOMING STANDARDS**

**1506**

(No. 87 July 2002)

The following standards are deemed reasonable and will be the minimum guidelines to be complied with by CAL FIRE uniformed employees. ([see Exhibit](#))

Hair must be worn in conformance with departmental standards during the hours of 7 a.m. through 7 p.m. and at all times when responding to fires or emergencies. Hair will be in accordance with the following criteria:

- Neat, clean, trimmed and present a groomed appearance.
- Worn so that it does not extend below the bottom of the uniform shirt collar when the employee is standing erect.
- Above the bottom of the ears, and not more than two inches in front of the ears, if combed over the ears.
- No lower on the forehead than the eyebrows, measured from the high point of the eyebrows, if styled or combed forward.
- Permitted to be in moderate natural style if it qualifies within the limits described; however, the maximum extension from the scalp shall not exceed two inches.
- Worn so as not to preclude the proper wearing and performance of the approved department safety helmet or the proper sealing of the face mask of the self-contained breathing apparatus.

Uniformed personnel will be clean shaven; however, neatly trimmed sideburns and mustaches are permitted.

- Sideburns will not extend below the bottom of the earlobe and will end with a clean-shaven horizontal line. The maximum width at the bottom of the sideburns will not exceed one and one-half inches.
- Mustaches will not extend below the bottom of the upper lip, nor more than one-half inch beyond the corners of the mouth.
- Sideburns or mustaches which preclude the proper sealing of self-contained breathing apparatus face masks are not permitted.

When on duty, the wearing of earrings or other head or facial ornaments is prohibited.

Earrings Exception:

Optional earring may only be worn with the dress uniform and must conform to the following standards:

- Metallic only – no stones, gems or non-metallic materials.
- Color of earrings shall match the badge and button trim of the uniform (i.e. Gold – Chief Officers, Silver – Non-Chief Officers) and shall have a smooth, plain finish.
- Earrings shall be worn in matching pairs, one per ear and worn in the ear lobe only.
- Styles and sizes authorized:
  1. Button or studs – no larger than one-quarter inch in diameter.
  2. Post mounted three-quarter hoop or full hoop – no larger than one-quarter inch width, three-quarter inch diameter, one-eighth inch thickness.
  3. No drop, hanging, or dangle earrings or charms are authorized.

[\(see next section\)](#)

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[\(see Forms or Forms Samples\)](#)