Section 19863 of the Government Code prohibits payment is excess of an employee's full salary or wage. An abatement occurs when an employee has received a payment from SCIF which exceeds the employee's gross salary. The following are the steps to be followed when checking to see if the SCIF payment has an excess:

1. Compute the regular full salary the employee would have received for the pay period had he not been on TD (reflect any docks or other time in non-pay status before and/or after the period of TD).

2. Compute the amount of salary the employee would have received before and/or after one period of TD.

3. Add the amount of the SCIF for the pay period to the amount of salary the employee would have received before and/or after the period of TD.

4. Compare the answer from step "3" with the answer from step "1." An excess only occurs when step "3" is greater than step "1." Then complete steps "5" and "6."

5. Subtract the answer of step "1" from the answer in step "3."

6. The answer from step "5" must be abated. (When an excess does occur, this amount of the SCIF payment that will be abated must be shown on Line III on 674.)

An abatement is effected by completing a Remittance Advice (Form CA21) for the amount of excess and submitting it to the State Controller's Office (SCO), Division of Accounting. The excess will be put in the agency support appropriation, Personal Services category.

EXAMPLE OF ABATEMENT

Salary Rate - $1,666/month SCIF Daily Rate $32

(22 work days)
SCIF Payment - $96.00 for 3 calendar days (1 work day and weekend)

Step 1	$1,666
Step 2	21 days at $1,666 = $1,590.27
Step 3	$1,590.27 + $96.00 = $1,686.27
Step 4	$1,666.00 is less than $1,686.27
Step 5	$1,686.27 - $1,666.00 = $20.27
Step 6	$20.27 must be abated per SAM Section 8780.

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