

CALL BACK

1057

(No. 27 August 1992)

Government Code 19849.1 provides the ability to compensate employees who are required to report to work after completion of a normal work day, work week, or when otherwise off duty. Refer to DPA Rule 599.708 for call back provisions for all employees except those in Bargaining Unit 8 or SO8 classifications.

For Unit 8 employees, refer to Section 8.19 of the collective bargaining agreement. This standard also applies to those in SO8 classifications. The primary distinction between the DPA rule and the Unit 8 contract is that the contract guarantees that the employee will always receive a minimum of four hours call-back credit even when called back within four hours of the beginning of his/her shift. The four hours of call-back credit shall be received regardless of the number of hours remaining before the beginning of the employee's next shift. Additionally, if a call-back order is canceled after the Unit 8 or SO8 employee leaves for work, she will still be granted four hours of credit.

Employees receive credit for the minimum call-back guarantee of four hours or the actual hours of overtime worked, whichever is more. The two are not added together for purposes of reporting or compensation.

See Section [1058.8](#) as it relates to compensation for travel to work.

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[\(see Forms or Forms Samples\)](#)